

Supplementary Information for Legislative Review

2000-2001 Departmental Expenditure Estimates

Manitoba
Agriculture
and Food



MANITOBA AGRICULTURE AND FOOD

SUPPLEMENTARY INFORMATION

FOR

LEGISLATIVE REVIEW

2000/2001 EXPENDITURE ESTIMATES

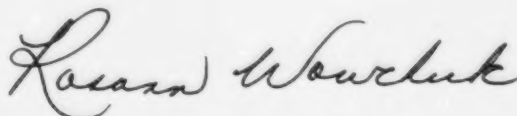


PREFACE

This publication serves as a supplement to the printed main estimates of the Manitoba Department of Agriculture and Food. The primary aim of this document is to provide Members of the Manitoba Legislative Assembly with greater background information on the Department's proposed spending budget. Further, we hope that this publication will aid general readers in gaining a broader insight of our Department's program objectives, activities, and expected results.

There are several main sections within the following pages. The first major section provides an overview of the Manitoba Department of Agriculture and Food's 2000/2001 budget requirements. The second main section includes program and financial information such as on staff requirements and expenditures. Information within the second major section is organized under main appropriations for ready cross-referencing to the printed main estimates. A five-year historical budget comparison of the Department's total expenditures and a standard glossary of terms is also included within the latter part of this document.

This publication was especially designed to assist the reader in gaining an increased awareness of Manitoba Department of Agriculture and Food's major programs and related allocation of resources. We, in our Department, are always striving to accomplish this goal.



Honourable Rosann Wowchuk
Minister of Agriculture and Food

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PART 1

DEPARTMENTAL OVERVIEW

DEPARTMENT OF AGRICULTURE AND FOOD

MINISTER

Honourable Rosann Wowchuk

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HISTORICAL BACKGROUND

The historic development of Agriculture and Food as a department of the Government of Manitoba can be divided into five distinctive periods:

1. The Initial Period – 1871-1874 – joint portfolio with Public Works and Agriculture; 1875-1876 – appointment of separate Ministers for Agriculture and Public Works; 1877-1882 – organized and designated as the Department of Agriculture and Statistics.
2. The Second Period – 1883-1889 – the Department of Agriculture, Statistics and Health.
3. The Third Period – 1890-1959 – the Department of Agriculture and Immigration.
4. The Fourth Period – 1960-1967 – the Department of Agriculture and Conservation.
5. The Fifth Period – 1967-1999 – named the Department of Agriculture operating under the Department of Agriculture Act.
6. The Sixth Period – 1999-Present – the Department of Agriculture and Food.

Throughout its history the Department has been organized and managed to address the changing challenges and opportunities facing the agri-food industry – in an effective, efficient, and economic manner.

OVERALL RESPONSIBILITIES

The Department's mission is: to sustain and enhance the economic and personal well-being of participants within the agriculture and food sector. In support of this mission the Department's role is: to provide leadership and a range of services to assist agriculture and food sector participants in creating a sustainable economic climate to improve their net income and general well-being. The Department is also committed to provincial government priorities involving such areas as the preservation of the family farm, sustainable development, community economic development, affirmative action and employment creation.

Manitoba Agriculture and Food's mission is supported through effective utilization of fiscal, material and human resources allocated to the Department, as well as through administering delegated Acts and Regulations. Further, in support of its mission the Department provides a range of essential services to support the maintenance and enhancement of family farms in Manitoba. Manitoba Agriculture and Food is committed to providing these services economically and effectively.

In support of its mission, Manitoba Agriculture and Food is committed to a series of primary goals identified below:

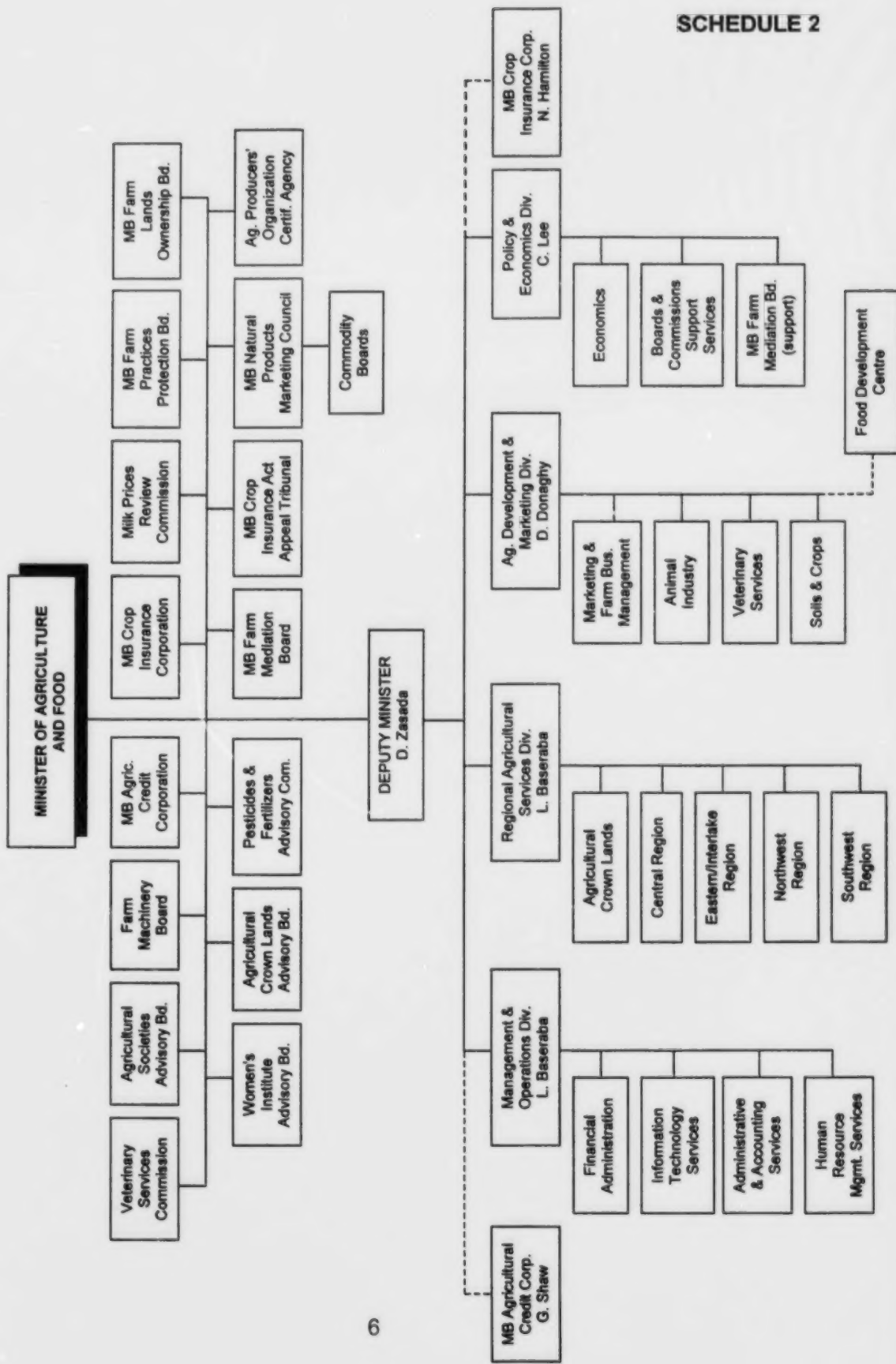
1. To preserve and strengthen family farms in Manitoba along with their rural local communities.
2. To expand/diversify agricultural commodities, especially those with potential for value-added processing in Manitoba.
3. To develop and expand market opportunities for primary and processed agricultural products, particularly within international markets or through import replacement.
4. To reduce economic risks for farmers through enhancement and stabilization of farm incomes.
5. To conserve and improve Manitoba's soil and water resources and the environment.
6. To provide opportunities for younger and beginning farmers to enter agriculture.

The organization chart within this document is primarily made up of the Department's four operating Divisions and two affiliated Crown Corporations. A description of the role and responsibilities for each of these organizational units is included later in this document.

**STATUTORY RESPONSIBILITIES OF THE
MINISTER OF AGRICULTURE AND FOOD**

The Agricultural Credit Corporation Act
 The Agricultural Producers' Organization Funding Act
 The Agricultural Productivity Council Act
 The Agricultural Societies Act
 The Department of Agriculture Act
 The Agrologists Act
 The Animal Care Act
 The Animal Diseases Act
 The Animal Liability Act
 The Bee Act
 The Cattle Producers Association Act
 The Coarse Grain Marketing Control Act
 The Crop Insurance Act
 The Crown Lands Act [Sections 6, 7, 10, 12(1), 14, 16, 17, 18, 21, 23 and 24 to 28 both inclusive, insofar as they relate to the administration of Crown Lands which may be designated by the Minister of Conservation as agricultural Crown Lands, and Agricultural Crown Lands Grazing and Hay Permits Regulation (Manitoba Regulation 288/88) and Forage Leases Regulation (46/88 R)]
 The Dairy Act
 The Family Farm Protection Act
 The Farm Income Assurance Plans Act
 The Farm Lands Ownership Act
 The Farm Machinery and Equipment Act
 The Farm Practices Protection Act
 The Fruit and Vegetable Sales Act
 The Horse Racing Regulation Act
 The Land Rehabilitation Act
 The Livestock and Livestock Products Act
 The Livestock Industry Diversification Act
 The Margarine Act
 The Milk Prices Review Act
 The Natural Products Marketing Act
 The Noxious Weeds Act
 The Pesticides and Fertilizers Control Act
 The Plant Pests and Diseases Act [except that portion of clause 16(c) that pertains to arborists and clause 16(i)]
 The Seed and Fodder Relief Act
 The Veterinary Medical Act
 The Veterinary Science Scholarship Fund Act
 The Veterinary Services Act
 The Wildlife Act [that portion of clause 89(e) that applies to compensation for damage to crops caused by wildlife as it pertains to big game and migratory waterfowl]
 The Women's Institutes Act

ORGANIZATION CHART OF MANITOBA AGRICULTURE AND FOOD



SCHEDULE 2

SCHEDULE 3

**DEPARTMENT OF AGRICULTURE AND FOOD
EXPENDITURE SUMMARY
BY MAIN APPROPRIATION**

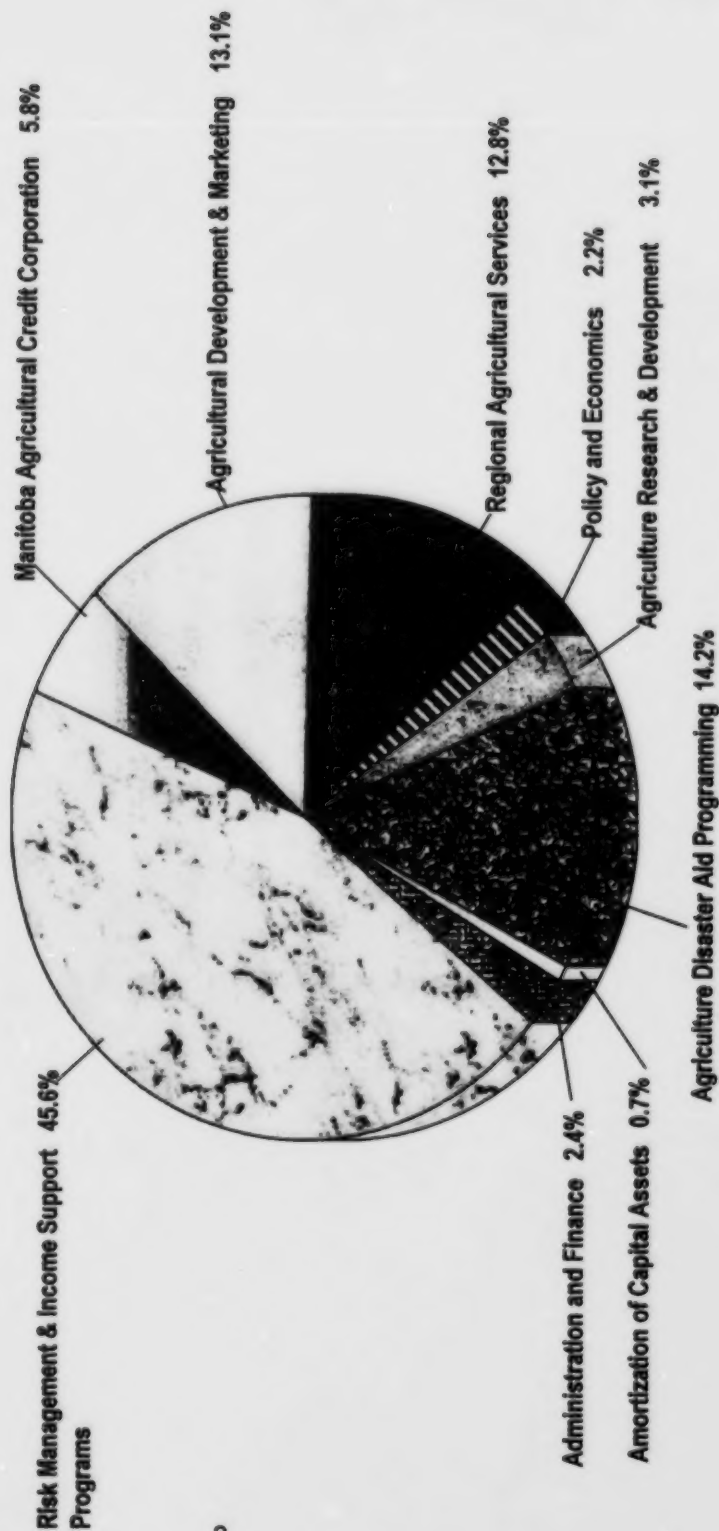
Appropriations		Estimates Of Expenditure 2000/2001 \$(000's)	Change from 1999/2000 %	Estimates Of Expenditure 1999/2000 \$(000's) *
1.	Administration and Finance	2,733.7	1.5	2,692.8
2.	Risk Management and Income Support Programs	52,011.4	(2.6)	53,412.6
3.	Manitoba Agricultural Credit Corporation	6,614.0	(30.0)	9,455.3
4.	Agricultural Development and Marketing			
	Operating	14,649.8	6.0	13,827.0
	Capital	300.0	-	300.0
	Total Agricultural Development and Marketing	14,949.8	5.8	14,127.0
5.	Regional Agricultural Services	14,650.0	2.8	14,244.1
6.	Policy and Economics	2,564.4	11.6	2,297.2
7.	Agriculture Research and Development	3,525.8	(28.1)	4,900.8
8.	Agriculture Disaster Aid Programming	16,200.0	35.0	12,000.0
9.	Amortization of Capital Assets	834.1	12.2	743.1
TOTAL APPROPRIATIONS FOR AGRICULTURE AND FOOD		114,083.2	0.2	113,872.9

*** Reconciliation Statement
\$(000's)**

Printed Estimates of Expenditure 1999/2000	112,960.5
Transfer of functions from:	
- Inter-Governmental Affairs	912.4
Estimates of Expenditure 1999/2000 (Adjusted)	113,872.9

Manitoba Agriculture And Food Distribution by Main Appropriation 2000/2001 Expenditures

CHART 1



**DEPARTMENT OF AGRICULTURE AND FOOD
EXPENDITURE SUMMARY
BY SALARIES & EMPLOYEE BENEFITS, OTHER EXPENDITURES &
GRANTS AND CAPITAL**

Element	Estimates of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
SALARIES & EMPLOYEE BENEFITS (Details on Schedule 5)	29,925.5	28,994.2
OTHER & GRANT EXPENDITURES	83,857.7	84,578.7
CAPITAL GRANT EXPENDITURES	300.0	300.0
TOTAL	114,083.2	113,872.9

SCHEDULE 5

**DEPARTMENT OF AGRICULTURE AND FOOD
POSITION SUMMARY BY APPROPRIATION**

Res./ App. No.	Division / Branch	Estimates Of Expenditure 2000/2001 \$(000'S)		Estimates Of Expenditure 1999/2000 \$(000'S)	
		FTE	Salaries *	FTE	Salaries *
3.1	<u>Administration and Finance</u>				
(a)	Minister's Salary	1.00	27.3	1.00	27.0
(b)	Executive Support	9.00	463.5	9.00	469.3
(c)	Financial and Administrative Services	15.39	771.3	15.39	756.0
(d)	Information Technology Services	6.00	405.4	6.00	383.1
(e)	Human Resource Management Services	5.00	265.0	5.00	265.9
	Total	36.39	1,932.5	36.39	1,901.3
3.2	<u>Risk Management and Income Support Programs</u>				
(a)	Manitoba Crop Insurance Corporation	100.00	3,842.6	98.00	3,939.4
3.3	<u>Manitoba Agricultural Credit Corp.</u>	60.00	3,472.3	49.00	3,279.4
3.4	<u>Agricultural Development and Marketing</u>				
(a)	Marketing and Farm Business Management	34.04	1,785.7	34.04	1,786.6
(b)	Animal Industry	35.78	1,763.1	34.78	1,675.9
(c)	Veterinary Services	37.79	1,912.5	37.79	1,835.6
(d)	Soils and Crops	55.12	2,924.0	51.12	2,571.8
	Total	162.73	8,385.3	157.73	7,869.9

**DEPARTMENT OF AGRICULTURE AND FOOD
POSITION SUMMARY BY APPROPRIATION**

Res./ App. No.	Division / Branch	Estimates Of Expenditure 2000/2001 \$(000'S)		Estimates Of Expenditure 1998/99 \$(000'S)	
		FTE	Salaries *	FTE	Salaries *
3.5	<u>Regional Agricultural Services</u>				
(a)	Northwest Region	45.79	2,169.0	44.79	2,083.9
(b)	Southwest Region	46.83	2,363.3	46.83	2,320.1
(c)	Central Region	45.79	2,288.8	45.79	2,240.1
(d)	Eastern/Interlake Region	67.46	3,329.4	66.46	3,229.1
(e)	Agricultural Crown Lands	15.00	622.1	15.00	614.8
	Total	220.87	10,772.6	218.87	10,488.0
3.6	<u>Policy and Economics</u>				
(a)	Economics	19.00	1,126.8	19.00	1,123.5
(b)	Boards and Commissions Support Services	7.19	393.4	7.19	392.7
	Total	26.19	1,520.2	26.19	1,516.2
3	TOTAL FOR DEPARTMENT OF AGRICULTURE AND FOOD	<u>606.18</u>	<u>29,925.5</u>	<u>586.18</u>	<u>28,994.2</u>

* All salary figures, with the exception of the Minister's, include employee benefits as defined in the glossary.

SCHEDULE 6

**DEPARTMENT OF AGRICULTURE AND FOOD
POSITION SUMMARY 2000/2001
BY STAFF CATEGORY**

DIVISION	STAFF CATEGORIES						TOTAL	
	Managerial		Professional/ Technical		Administrative Support			
	FTE	\$(000)	FTE	\$(000)	FTE	\$(000)	FTE	\$(000)
Administration and Finance	7.00	* 525.1	12.00	608.2	17.39	634.50	36.39	1,767.8
Agricultural Development and Marketing	5.00	401.7	128.27	6,340.3	29.46	1,058.8	162.73	7,800.8
Regional Agricultural Services	5.00	359.0	138.08	7,075.9	77.79	2,586.6	220.87	10,021.5
Policy and Economics	4.00	309.30	14.19	801.60	8.00	271.60	26.19	1,382.5
Sub-total	21.00	1,595.1	292.54	14,826.0	132.64	4,551.5	446.18	20,972.6
Add:								
Manitoba Crop Insurance Corporation							100.00	3,842.6 **
Manitoba Agricultural Credit Corporation							60.00	3,472.3
TOTAL							606.18	28,287.5 [1]

EXPLANATION:

[1] Reconciliation of Salary Amounts:

Total Salary Costs per above	28,287.5
Employee Benefits (excluding Corporations)	2,023.8
Less: Allowance for Staff Turnover	(385.8)
Net Salary Costs per Schedule 5	<u>29,925.5</u>

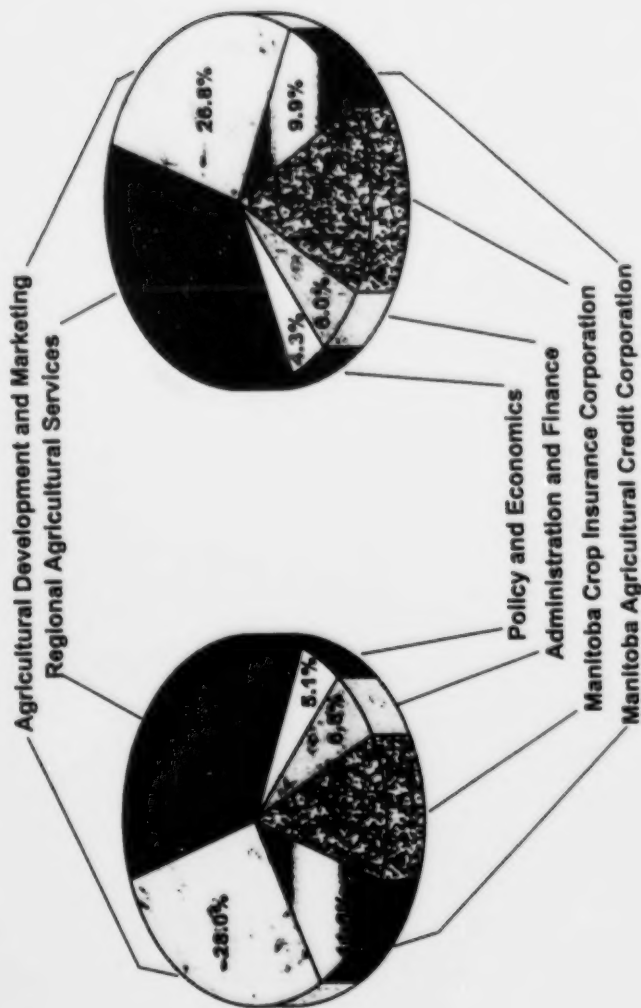
* Includes Minister and Deputy Minister

** Provincial Share only

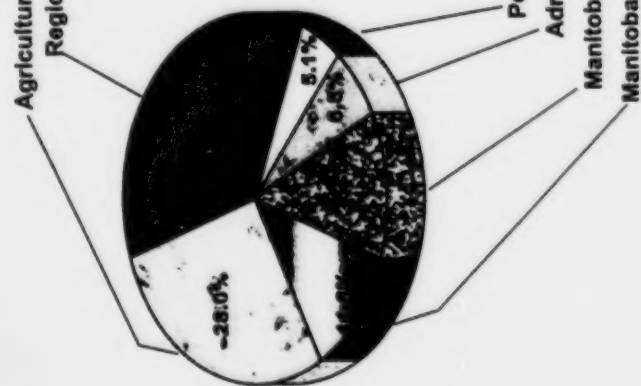
Manitoba Agriculture And Food Percentage Distribution of Salaries & Benefits and Full Time Equivalents - 2000/2001

CHART 2

Full Time Equivalents



Salaries & Benefits



PART 2

**A -- PROGRAM AND FINANCIAL
INFORMATION**

Res./ App. No.	AGRICULTURE AND FOOD (3) Details of Appropriation	Estimates Of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
3.1	Administration and Finance	2,733.7	2,692.8
	Plans and ensures effective implementation of policies, programs and activities of Manitoba Agriculture and Food and provides central support to department management and staff.		
(a)	Minister's Salary	27.3	27.0
(b)	Executive Support	603.0	608.8
(c)	Financial and Administrative Services	1,317.4	1,298.5
(d)	Information Technology Services	469.7	441.9
(e)	Human Resource Management Services	<u>316.3</u>	<u>316.6</u>
		<u>2,733.7</u>	<u>2,692.8</u>

MINISTER'S SALARY – 1A

Objective

- Provides for the additional compensation an individual appointed to the Executive Council is entitled to.

MINISTER'S SALARY - 1A

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	<u>1.00</u>	<u>27.3</u>	<u>1.00</u>	<u>27.0</u>
TOTAL SUB-APPROPRIATION	<u><u>1.00</u></u>	<u><u>27.3</u></u>	<u><u>1.00</u></u>	<u><u>27.0</u></u>

EXECUTIVE SUPPORT -- 1B

Objective

- To provide leadership in ensuring that the department's mission, goals, objectives, and priorities are communicated and effectively carried out.

Activity Identification

- Advise Minister on strategic and program options regarding the application of government and Ministerial policies and priorities.
- Lead and coordinate decision-making process in the development, implementation, operation, monitoring and evaluation of department's policies and programs.
- Ensure full management participation in the planning and resource allocation process.

Expected Results

- The department's submitted estimates, through its proposed allocation of financial, physical, and human resources, should reflect the government's policies and priorities.
- The department's services and activities should be delivered equitably, economically, efficiently, and effectively.

EXECUTIVE SUPPORT - 1B

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	118.2	1.00	114.7
Professional/Technical	2.00	89.5	2.00	96.6
Administrative Support	6.00	213.8	6.00	215.5
Employee Benefits		42.0		42.5
Total Salaries & Employee Benefits	<u>9.00</u>	<u>463.5</u>	<u>9.00</u>	<u>469.3</u>
OTHER EXPENDITURES				
Grants/Transfer Payments		15.9		15.9
Transportation		37.0		34.5
Communication		13.9		13.9
Supplies and Services		56.3		58.8
Other Operating		16.4		16.4
Total Other Expenditures		<u>139.5</u>		<u>139.5</u>
TOTAL SUB-APPROPRIATION		<u>603.0</u>		<u>608.8</u>

FINANCIAL AND ADMINISTRATIVE SERVICES – 1C

Objective

- To plan, administer and ensure effective implementation and adherence to the varied central and departmental policies, goals, programs and activities.
- To provide improved financial and administrative services to operational units and support enhanced management accountability within the department and associated corporations.

Activity Identification

- Process payment documents, adjusting and closing entries.
- Process and report revenue transactions, adjusting and closing entries.
- Process requisitions for office supplies, advertising, office equipment, printing and telecommunications.
- Coordinate the departmental vehicle fleet by assessing branch requirements.
- Compile, analyze, develop internal/external reports and make recommendations concerning: expenditure and revenue estimates, capital supply estimates, the financial components of the Annual Report, and quarterly cash flows.
- Provide cash management support which includes coordinating cost centre and internal order development as well as the requirement for fund transfers.
- Provide management information and program related systems and financial analysis for the department, Treasury Board and Cabinet.
- Prepare and analyze financial statements and act as a management, administrative, financial and program resource.
- Assist in the administrative coordination and evaluation process of federal-provincial agreements and activities.
- Assist Manitoba Agriculture and Food in preparing a comprehensive business plan to incorporate such elements as goals, lines of business, and program performance measurement.

- Provide the administrative coordination of the Freedom of Information and Protection of Privacy Act activities.
- Provide training and support to SAP end users.
- Develop and coordinate Annual Report.
- Coordinate Records Management activities.
- Process requests for publications from internal and external clients.
- Coordinate accommodation activity for the department.
- Coordinate parking activity for the department.
- Coordinate asset management in the department.

Expected Results

- Ensure that the approximately 5,000 SAP payments per year are processed within the required turnaround time while maintaining an error rate of less than 1%.
- Process revenue transactions on a daily basis amounting to 800 per year.
- Ensure branches have the required government vehicles to meet their needs.
- Compile annual estimates, quarterly cash flows, and capital supply estimates, and prepare financial component of the Annual Report.
- Develop a system to monitor cash management activities.
- Provide management, financial, program and related systems research and analysis for the department, Cabinet and Treasury Board.
- Prepare and analyze financial statements as required.
- Monitor and coordinate the departmental development process related to future Canada-Manitoba Agreements.
- Monitor and ensure that the provisions of the Freedom of Information and Protection of Privacy Act are adhered to and advise Access Officers of issues, as well as process applications within the prescribed time frames.

- Monitor and coordinate records management activities in the department by ensuring staff are trained and knowledgeable; and have the appropriate records schedules in place for the timely movement of records to storage and destruction centres.
- Support and train end users by providing access to training coordinators communication support.
- Process approximately 1,700 orders per year for publications with a one-week turnaround for each order.
- Monitor and coordinate accommodation activity in the department (121 locations) on an ongoing basis to ensure branches have adequate and useable space, and determine cost savings wherever possible.
- Monitor and coordinate 251 parking spots to ensure parking guidelines are adhered to and payments are made and processed in a timely manner.
- Seek to ensure a comprehensive system of business planning that includes a method for assessing progress towards goals within the framework of Manitoba Measures.
- Monitor and maintain inventory of departmental assets.

FINANCIAL AND ADMINISTRATIVE SERVICES - 1C

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	3.00	230.2	3.00	229.1
Professional/Technical	3.00	125.9	3.00	134.8
Administrative Support	9.39	353.2	9.39	329.5
Employee Benefits		67.3		67.9
Less: Allowance for Staff Turnover	-	(5.3)	-	(5.3)
Total Salaries & Employee Benefits	<u>15.39</u>	<u>771.3</u>	<u>15.39</u>	<u>756.0</u>
OTHER EXPENDITURES				
Transportation		18.0		18.0
Communication		114.4		118.9
Supplies and Services		317.0		315.5
Capital		5.0		5.0
Other Operating		91.7		85.1
Total Other Expenditures		<u>546.1</u>		<u>542.5</u>
TOTAL SUB-APPROPRIATION		<u>1,317.4</u>		<u>1,298.5</u>

INFORMATION TECHNOLOGY SERVICES – 1D

Objective

- To provide information technology leadership, management and support to ensure effective delivery of the department's programs and activities.

Activity Identification

- Develop immediate and long-term strategies for the department's information technology direction in response to business needs and organization objectives.
- Maintain, enhance and develop information system initiatives within the department and its associated Crown corporations.
- Enhance the use of technology within the department through consultation, evaluation and recommendation of new technologies.

Expected Results

- Develop effective access to available spatially referenced data for all department staff.
- Implement company tracking software obtained from and in partnership with Manitoba Industry, Trade and Mines.
- Update the Elk Management System and Manure Planning Software.
- Implement the final mapping component of the Crown Lands System.
- Review the effectiveness of the current laboratory management system used in the veterinary laboratory.

INFORMATION TECHNOLOGY SERVICES - 1D

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	80.1	1.00	69.4
Professional/Technical	5.00	288.6	5.00	279.0
Employee Benefits		36.7		34.7
Total Salaries & Employee Benefits	<u>6.00</u>	<u>405.4</u>	<u>6.00</u>	<u>383.1</u>
OTHER EXPENDITURES				
Transportation		5.0		5.0
Communication		4.2		4.2
Supplies and Services		23.6		23.3
Capital		2.0		2.0
Other Operating		29.5		24.3
Total Other Expenditures		<u>64.3</u>		<u>58.8</u>
TOTAL SUB-APPROPRIATION		<u><u>469.7</u></u>		<u><u>441.9</u></u>

HUMAN RESOURCE MANAGEMENT SERVICES -- 1E

Objective

- To provide for the development, implementation and administration of the departmental human resource program.

Activity Identification

- Provide for ongoing management training to meet the updated needs of the department, including the Manitoba Agricultural Credit Corporation (MACC) and the Consolidated Unit.
- Staff vacant positions within the department and the Consolidated Unit under delegated authority, including corporations.
- Coordinate and develop staff training programs for Manitoba Agriculture and Food, MACC, MCIC, Manitoba Intergovernmental Affairs and Manitoba Conservation (Environment).
- Develop and administer the department's wage and salary (classification) system, including corporations.
- Facilitate the implementation of the department's Employment Equity Plan and French Language Services Plan including monitoring their related progress and results.
- Provide assistance to management on labour relations issues.
- Provide assistance to management on human resource planning and organizational effectiveness.
- Coordinate human resource activities within the amalgamated Human Resource unit including the Departments of Agriculture and Food, Intergovernmental Affairs and Conservation (Environment).
- Provide comprehensive payroll and benefit administration services, including attendance management for the amalgamated payroll operations and Management Information Reporting of the Departments of Agriculture and Food, Intergovernmental Affairs and Conservation (Environment), including both the Manitoba Agricultural Credit Corporation and the Manitoba Crop Insurance Corporation.

Expected Results

- Skill development in orienting new employees and managing performance.
- Improved knowledge and skills to ensure provision of quality service to clients.
- Improved productivity through performance management and measurement.
- Administration, implementation and evaluation of the department's staffing and wage & salary systems under delegated authority.
- Continued emphasis on Employment Equity in staffing and development.
- Continued coordination of department redeployment initiatives.
- Continued assistance and advice to management on labour relations issues.
- Assist management to plan effective human resource strategies to enhance organizational effectiveness.
- Provision of comprehensive payroll services and benefits administration.
- Implementation of a skills inventory system, for career management, training and development competencies and work force adjustment.

HUMAN RESOURCE MANAGEMENT SERVICES - 1E

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	69.3	1.00	69.9
Professional/Technical	2.00	104.2	2.00	105.0
Administrative Support	2.00	67.5	2.00	66.9
Employee Benefits		24.0		24.1
Total Salaries & Employee Benefits	<u>5.00</u>	<u>265.0</u>	<u>5.00</u>	<u>265.9</u>
OTHER EXPENDITURES				
Transportation		1.9		1.9
Communication		7.3		7.3
Supplies and Services		30.3		29.7
Other Operating		11.8		11.8
Total Other Expenditures		<u>51.3</u>		<u>50.7</u>
TOTAL SUB-APPROPRIATION		<u><u>316.3</u></u>		<u><u>316.6</u></u>

Res./ App. No.	AGRICULTURE AND FOOD (3) Details of Appropriation	Estimates Of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
3.2	Risk Management and Income Support Programs	52,011.4	53,412.6
	Manitoba Crop Insurance Corporation: Administers voluntary crop insurance and risk reduction programs aimed at minimizing the impact of yield fluctuations on producers' incomes.		
	Net Income Stabilization Account: Provides for Manitoba's contribution to a voluntary program designed to address fluctuations in producers' annual incomes.		
(a)	Manitoba Crop Insurance Corporation	32,811.4	34,912.6
(b)	Net Income Stabilization Account	<u>19,200.0</u>	<u>18,500.0</u>
		<u>52,011.4</u>	<u>53,412.6</u>

MANITOBA CROP INSURANCE CORPORATION -- 2A

Objective

- To provide Manitoba's agricultural producers with effective risk management programs, primarily through insurance protection for crop losses due to uncontrollable natural hazards.
- To provide compensation to producers who incur crop losses caused by wildlife.

Activity Identification

- To research, develop, sell, service and administer the following insurance programs in Manitoba:
 - Canada/Manitoba Crop Insurance Program; and
 - Hail Insurance Program.
- Provide compensation to producers for big game and waterfowl damage to crops, and for livestock predation, all in accordance with specified procedures.

Expected Results

- Provide crop insurance to approximately 10,500 production units on 8.5 million acres.
- Provide accurate adjusting procedures and reasonable hail insurance rates across the province.
- Provide new and improved programs based on continued research and development.
- Provide efficient and effective delivery and administration of all programs.
- Provide compensation to farmers who incur losses due to big game, waterfowl and livestock predation.

MANITOBA CROP INSURANCE CORPORATION - 2A

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
GRANTS/TRANSFER PAYMENTS				
Administration				
Total Salaries and Employee Benefits	<u>100.00</u> [1]	3,842.6	<u>98.00</u>	3,939.4
Total Other Expenditures		<u>368.8</u>		<u>373.2</u>
Total Administration		4,211.4		4,312.6
Premiums		27,600.0 [2]		29,600.0
Wildlife Damage Compensation		<u>1,000.0</u>		<u>1,000.0</u>
TOTAL SUB-APPROPRIATION		<u><u>32,811.4</u></u>		<u><u>34,912.6</u></u>

[1] The increase of 2.00 FTE's is the result of the conversion of 2.00 term staff to regular status.

[2] The decrease is mainly due to lower crop prices and reduced premium rates, partially offset by the introduction of universal Excess Moisture Insurance.

NET INCOME STABILIZATION ACCOUNT (NISA) -- 2B

Objective

- To provide producers with permanent, comprehensive, predictable, individually-targeted net income stability.

Activity Identification

- Monitor the NISA program and provide the Minister with advice on its effectiveness. A departmental representative is a member of the National NISA Committee.
- The Net Income Stabilization Account (NISA) is administered by the Federal Government through the NISA Administration.
- The NISA program is available for all commodities with the exception of supply-managed products, and inedible horticultural commodities.
- Producers contribute up to 3% of eligible net sales to their individual NISA account and may make additional contributions of up to 20% on a voluntary basis. Government contributions are shared: provincial – 1%; federal – 2% of the producers' eligible net sales. An interest bonus of 3% is paid on funds contributed by producers, shared equally by the province and the federal government.

Expected Results

- Producers will realize increased stability in net incomes by making withdrawals from their individual accounts when their net income drops.
- Approximately 20,000 Manitoba participants are expected to be enrolled in NISA for the 1999 stabilization year (2000/2001 fiscal year).

NET INCOME STABILIZATION ACCOUNT - 2B

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
Grants/Transfer Payments		<u>19,200.0</u>		<u>18,500.0</u>
TOTAL SUB-APPROPRIATION		<u><u>19,200.0</u></u>		<u><u>18,500.0</u></u>

Res./ App. No.	AGRICULTURE AND FOOD (3) Details of Appropriation	Estimates Of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
3.3	Manitoba Agricultural Credit Corporation	6,614.0	9,455.3
	Administers a variety of credit programs, including direct loans, refinancing and loan guarantees, to assist individual producers, corporate and cooperative farming organizations with land and equipment purchases, and farming activities.		
	Administration	4,131.5	3,801.2
	Net Interest Cost and Loan Guarantees	640.0	1,800.0
	Provision for Impaired Loans	800.0	800.0
	Special Farm Assistance	200.0	100.0
	Flood Proofing Loan Assistance	658.7	1,276.7
	Manitoba Producers' Recovery Program	183.8	1,677.4
		<u>6,614.0</u>	<u>9,455.3</u>

MANITOBA AGRICULTURAL CREDIT CORPORATION -- 3

Objective

- ° To provide the administrative and operational support for the programming carried out by the Manitoba Agricultural Credit Corporation.

Activity Identification

- ° Provide farmers with loans for land purchases and farming activities to partially or fully meet their financial requirements.
- ° Provide for administration of the Young Farmer Rebate.
- ° Provide guaranteed loans in cooperation with the private sector.
- ° Provide special farm assistance in cooperation with the Manitoba Farm Mediation Board.
- ° Provide disaster relief assistance as directed by the Government of Manitoba in emergency situations.

Expected Results

- ° Provide a total outstanding loan program in the range of \$300 million for over 6,000 Manitoba farmers.
- ° Provide an estimated total of \$65.0 million in new loans.
- ° Provide the Young Farmer Rebate to assist eligible Manitoba farmers.
- ° Continue guaranteed loan programs in concert with private sector lenders.
- ° Provide funding of guarantees under The Family Farm Protection Act.
- ° Administer programs that address identified emergency situations.

MANITOBA AGRICULTURAL CREDIT CORPORATION - 3

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
GRANTS/TRANSFER PAYMENTS				
Administration				
Total Salaries and Employee Benefits	<u>60.00</u> [1]	3,209.9	<u>49.00</u>	2,974.4
Total Other Expenditures		<u>921.6</u>		<u>826.8</u>
Total Administration		4,131.5		3,801.2
Net Interest Cost and Loan Guarantees		640.0 [2]		1,800.0
Provision for Impaired Loans		800.0		800.0
Special Farm Assistance		200.0 [3]		100.0
Flood Proofing Loan Assistance		658.7 [4]		1,276.7
Manitoba Producers' Recovery Program		<u>183.8</u> [5]		<u>1,677.4</u>
TOTAL SUB-APPROPRIATION		<u>6,614.0</u>		<u>9,455.3</u>

- [1] The increase of 11.00 FTE's is due to the conversion of 8.00 term staff to regular status and increased activity resulting in the addition of 2.00 FTE's as Field Representatives and 1 FTE for the Diversification Loan Guarantee Program.
- [2] The decrease is mainly the net of increased estimated net interest income and loan guarantees resulting from increasing activity.
- [3] The increase is mainly due to anticipated activity as a result of Manitoba producers facing dramatic income declines.
- [4] The decrease is mainly the result of a decline in activity as the project completion date of July 2002 approaches.
(Note: This amount includes \$78.6 for salaries and benefits that has been carried forward to the summary schedules).
- [5] The decrease is the result of reduced activity due to the July 31, 1999 application deadline with only loan administration remaining.
(Note: This amount is entirely made up of salaries and benefits that has been carried forward to the summary schedules).

Res./ App. No.	AGRICULTURE AND FOOD (3) Details of Appropriation	Estimates Of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
3.4	Agricultural Development and Marketing	14,949.8	14,127.0
	Provides technical support, specialized services and information to department staff and producers, to enhance the economic productivity and marketing knowledge and skills of Manitoba's producers. Provides advice on the control and prevention of crop and livestock diseases, and administers various laboratories including the veterinary diagnostic laboratory. Provides technical leadership in the creation, expansion and diversification of the agri-food industry by supporting the production of wholesome and safe food supplies in Manitoba, promoting use of current and emerging technologies in food processing and providing technical and pilot plant services.		
(a)	Marketing and Farm Business Management	3,488.0	3,465.9
(b)	Animal Industry	2,331.7	2,134.5
(c)	Veterinary Services		
	Operating	3,097.2	3,011.7
	Capital	300.0	600.0
	Total Veterinary Services (before recoverable)	3,397.2	3,611.7
	Less: Recoverable from Capital Initiatives	-	(300.0)
	Total Veterinary Services	3,397.2	3,311.7
(d)	Soils and Crops	3,998.0	3,480.0
(e)	Irrigation Development	822.5	822.5
(f)	Food Development Centre	912.4	912.4
		<u>14,949.8</u>	<u>14,127.0</u>

MARKETING AND FARM BUSINESS MANAGEMENT BRANCH – 4A

Objective

- To manage the financial resources and personnel of the Agricultural Development & Marketing Division and ensure the effective implementation of the division's programs and activities.
- To provide programs and support to farm families, industry and extension staff in the areas of farm management, marketing, international trade, value-added and diversification, agricultural adaptation, 4-H & youth, agriculture curriculum and awareness, home economics, and agricultural societies aimed at strengthening the agricultural and food sector.
- To strengthen the competitive position of Manitoba's agricultural industry by assisting in the identification, investigation and development of new markets and expand existing markets; increase opportunities for economic activity in the production and marketing of value-added and diversified products; and through promotional activities, to enhance the demand for provincially grown and processed food products.

Activity Identification

- Provide leadership and coordinate the implementation of Department policies and priorities within the Agricultural Development & Marketing Division.
- In partnership with producers, associations, and the agri-food industry, participate in the development of agri-food strategies that focus on diversification and market development of value-added food products.
- Assess and quantify export market development opportunities in partnership with the agri-food industry.
- In cooperation with stakeholders, assist in the organization of and participate in outgoing and incoming trade missions with seminars organized for potential buyers of Manitoba agricultural products.
- Provide market information and intelligence on trade opportunities, and disseminate the respective information to stakeholders through extension activities.

- Respond to industry needs through participating in trade shows aimed at encouraging sales to and investment of industry dollars, technical and human resources from Canada, Europe, South America, Asia, Mexico and the USA into Manitoba's agriculture and food industry.
- Work with industry to develop potential opportunities for foreign investment in the Manitoba agri-food industry and develop an outline to facilitate the transition from investment interest to action.
- In collaboration with industry determine promotional resource materials needs to achieve effective market development initiatives.
- Promote the Manitoba Agri-Food Advantage to potential investors in Manitoba's agri-food industry.
- Work with private and public sector food research agencies in the development of new and/or improved food products.
- Provide agri-food industry partners with information about consumer trends that influence product development, new business ventures, and marketing decisions.
- Coordinate and administer the Century Farm Recognition Program.
- Provide leadership on farm management issues to farm managers, agri-lenders, and other industry partners.
- Provide technical expertise and support to the Manitoba Farm Business Management Council.
- Provide leadership and expertise through a coordinated multi-provincial effort to develop projects under the Canadian Farm Business Management Council.
- Develop farm and family financial management resource materials (cost of production budgets, farm management factsheets, computer applications, budgeting, financial planning, and credit management, farm management training material and other special project reports) as well as technical support to farm businesses, marketing clubs, agricultural lenders, Manitoba Agriculture and Food staff, industry and other government agencies/departments.
- Provide pathfinding and non-financial assistance to producers and agricultural entrepreneurs in market trends, business development, marketing, financing, production technology and economics of value-added agricultural products.

- In cooperation with industry and joint agencies, develop export readiness and market access programs to assist Manitoba agri-food businesses enter the export marketplace.
- In partnership with agri-industry, provide information and opportunities for the non-farm consumers and youth to increase their awareness of Manitoba's agriculture, food and rural sector.
- Provide resources and training to farm families, extension personnel and consulting professionals on issues related to succession planning for the farm family business.
- Provide leadership, technical support and training to Home Economists and other extension personnel delivering family finance, farm stress management, farm safety, food safety, and food quality programs for farm and rural families.
- Provide support to Manitoba Women's Institute and partner with the organization to deliver client driven family and community based programs.
- Work with farm women's organizations in developing rural leadership skills.
- Provide opportunities for youth and adults to develop entrepreneurial, communication and rural leadership skills.
- Provide 4-H technical program support to the Department, staff and rural clients.
- Work with all sectors within the agri-food sector to establish integrated strategic alliances and collaborative interactions aimed at expanding marketing of agricultural commodities.
- Work in the development of new commodity based associations.
- Work with Agricultural Societies towards promoting improvements in agriculture, food production and rural family living skills.
- Provide technical and training support to farm families, extension personnel and agri-industry on agricultural employment issues.
- Arrange educational events promoting agricultural based products and improvements to farm and rural living skills in Manitoba communities.

- In partnership with others, including industry groups and producers, develop and deliver a variety of production and management training courses and seminars to enhance production, farm and business management and marketing.

Expected Results

- Provide market information and intelligence for industry partners to improve market awareness, export readiness and export effectiveness in market penetration.
- Support studies and market investigations to improve the understanding of market issues.
- Coordinate and participate on incoming and outgoing priority market trade missions, anticipating 20 foreign missions to be hosted in 2000/2001.
- Respond to inquiries for sources of Manitoba grown agricultural commodities in cooperation with industry.
- Identify existing and new resource material to support market development initiatives.
- Participate in domestic trade shows to support increased market promotion.
- Participate in trade shows and trade missions in Japan, Korea, China, United States, Mexico, Brazil and Europe.
- Jointly sponsor commodity seminars in cooperation with industry partners to promote Manitoba agricultural commodities and food products.
- Provide market trends and agri-food and fibre product development information to staff, the agriculture industry and entrepreneurs.
- Support marketing and commodity groups.
- Complete 18 cost of production budgets, nine farm management factsheets addressing specific issues in agriculture today, one farm management training module and respond to requests.
- Coordinate efforts with several other provinces to develop and deliver at national level projects under funding from the Canadian Farm Business Management Council.

- Deliver food safety and risk communication information and training to 1,000 consumers, partners and families through presentations and distribution of 15 major information resources.
- Conduct agriculture awareness activities involving 4-H membership, farm and non-farm youth and adults, educators, and agri-industry partners through displays and resources in project materials, and at regional and provincial conferences.
- Provide assistance in development and use of farm safety information designed to educate rural children and adults, as well as 4-H members & leaders.
- Provide coordination and leadership in the 4-H program for:
 - 240 4-H clubs
 - 4,509 4-H members
 - 1,870 volunteer leaders
 - district, regional and Manitoba 4-H Council
- Provide leadership development opportunities and training for rural communities through Agricultural Societies, 4-H, Women's Institute, community economic development groups, and strategic business partnerships.
- Administer the Agricultural Societies Act and Manitoba Women's Institute Act.
- Recognize eligible Manitoba Century Farm Families with certificate and gate signs.
- Provide resources, skills and training activities to increase economic activity in the production and marketing of value-added and diversified agricultural products.
- Provide information and training to 4-H members, leaders, families, agricultural societies and livestock organizations on animal care and ethics issues.
- Extension staff will receive training and resources for use with clients in the development of value-added food or fibre product businesses.

- Farm families and consulting professionals will receive succession planning information, consultation and support. The Family Farm Business Advisor will be updated and distributed to 150 professionals. Sixty farm family units will access new resource material, *Managing the Present...Planning the Future*, through seminars, courses or self-study.
- Provide a series of educational family financial factsheets and budget guides, for use by staff, partners, and clients (200 resources distributed).
- Provide farm stress management information to farm/rural clients, through presentations and staff consultation, and development of resources.
- Provide support services to Manitoba communities in the continued development of Agri-Tourism opportunities that add value and provide additional income to farm clients.
- Provide resource support for the Department maintenance and further development of its Internet Home Page.
- Provide technical and training support to extension personnel to assist them to deliver financial counselling and advice to agricultural producers experiencing financially challenging situations.
- Implement one new leadership skill development initiative for farm and rural clients.
- Develop one new agriculture awareness display tool.

MARKETING AND FARM BUSINESS MANAGEMENT - 4A

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	2.00	169.8	2.00	171.1
Professional/Technical	19.58	1,074.8	19.58	1,074.9
Administrative Support	12.46	414.3	12.46	413.9
Employee Benefits		162.0		161.9
Less: Allowance For Staff Turnover	-	(35.2)	-	(35.2)
Total Salaries & Employee Benefits	<u>34.04</u>	<u>1,785.7</u>	<u>34.04</u>	<u>1,786.6</u>
OTHER EXPENDITURES				
Transportation		175.8		185.8
Communication		337.4		305.7
Supplies and Services		457.1		434.8
Capital		10.0		10.0
Other Operating		311.0		292.0
Total Other Expenditures		<u>1,291.3</u>		<u>1,228.3</u>
GRANT ASSISTANCE				
Grants/Transfer Payments		<u>411.0</u>		<u>451.0</u>
TOTAL SUB-APPROPRIATION		<u><u>3,488.0</u></u>		<u><u>3,465.9</u></u>

ANIMAL INDUSTRY BRANCH – 4B

Objective

- To enhance the development, productivity, output and marketing capabilities of Manitoba's livestock producers and processors by providing technical and specialized services to regional extension staff, farmers and processing industry.

Activity Identification

- Administer Acts and Regulations delegated to the Branch and update relevant Acts and Regulations to ensure they meet the needs of today's agri-food sector and consumers of Manitoba food products.
- Provide specialist technical production support to the Department for beef, dairy, swine, sheep, poultry, horses, bison, elk, non-traditional livestock and food safety.
- Provide information on record of performance programs for beef, dairy, sheep and swine.
- Operate the Provincial Dairy Laboratory for microbiological, chemical, physical and quality parameters of raw milk and processed milk products.
- Operate and coordinate milk check sample programs for dairy industry laboratories for selected analyses including antibiotics, fat and bacteria.
- Inspect Manitoba's dairy farms, dairy plants and storage depots for consumer health protection as specified in The Manitoba Dairy Act and the Dairy Regulation.
- Provide information on International Technical Barriers to Trade and Sanitary/Phytosanitary proposals submitted to WTO to the province's extension staff and the production and processing sectors.
- Provide marketing information and technology transfer to the meat and dairy industry (especially entrepreneurs, small and medium-sized businesses) in product development, process development, packaging and ingredients.
- Evaluate all milk pasteurizers in the province annually and seal critical control points.
- Identify all livestock processing companies in primary, secondary and tertiary processing of meat and dairy products.

- Provide training to selected dairy processing industry personnel.
- Support pork producers and other industry commodity groups with the development, delivery and maintenance of on-farm HACCP-based food safety programs.
- Support progeny proving of tested bulls and sale of breeding stock.
- Provide a secure market environment for sellers of livestock.
- Provide nutritional advice, including the formulation of appropriate rations, to producers and extension staff.
- Develop and expand elk and bison farming program in Manitoba.
- Carry out extension education regarding livestock production and marketing.
- Inspect hatchery supply flocks for disease and sanitation.
- Develop guidelines to provide information for livestock producers on handling livestock manure.
- Implement strategies to promote further coordination of extension and industry resources for the further development and profitability of the livestock sector.
- Support the expanded use of swine artificial insemination through awareness and education of producers.
- Develop a regulatory framework allowing for the implementation of on-farm food safety programs in the province.
- Provide resource material to non-traditional livestock producers.
- Continue to train Manitoba producers in the SNAP test for antibiotics in raw milk.
- Support milk producers and processors in the development of hazard analysis and critical control points (HACCP)-based program for milk delivery.
- Coordinate and operate an industry milk flavour panel involving producers, processors and bulk milk transporters.

- Work with, consult and cooperate with producers, industry groups, federal agencies and other organizations to facilitate development and implementation of producer driven Codex Alimentarius HACCP-based food safety programs in Manitoba.
- Provide information and awareness about food safety programs for general public.
- Assist in the verification of the effectiveness of Codex Alimentarius HACCP-based on-farm food safety programs through present and future testing programs.
- Continue to work with stakeholders to develop an accreditation mechanism for on-farm food safety programs that will be recognized worldwide.
- Harmonize food safety acts, regulations and codes with other governments.
- Under the Livestock Stewardship Initiative work with producers, other provincial departments and municipalities to protect the environment and to ensure that the province's livestock industry grows in a responsible and sustainable manner.

Expected Results

- Administer The Dairy Act, The Livestock and Livestock Products Act, The Livestock Industry Diversification Act, The Animal Liability Act, The Margarine Act and associated regulations.
- Provide information on performance programs as requested and required.
- Provide approximately 105,000 dairy laboratory analyses and provide for inspections of approximately 650 dairy farms, and 19 licensed processing facilities to ensure adherence to sanitation and production/processing requirements; and to ensure all pasteurized dairy products are processed according to regulations.
- Continue support for progeny testing of station-tested bulls and the sale of breeding stock.
- Industry dairy laboratories will improve and strengthen analytical capabilities through participation in check sample program.
- Administer brands registration and maintain brand records (5,301 registered brands).

- Province's agri-food sector (producers and processors) will be updated on standards and regulation changes proposed by Canada's trading partners.
- Provide brochures, factsheets and other literature on livestock production and marketing.
- Inspect hatchery supply flocks to ensure Manitoba poultry meets domestic and international requirements.
- Increase communication and the transfer of technology and target production systems to new market demands. For example, there is a growing consumer demand for high lean/low fat meat products creating a need for a major shift in production and marketing strategies.
- Increase the awareness of swine producers for improved management through increased use of record keeping techniques.
- Provide support, direction and evaluation to industry studies, joint ventures and research projects.
- Register all milk producers and license all dairy processing plants and key dairy processing personnel in Manitoba.
- Administer livestock dealer licensing and bonding (103 dealers and 85 registered agents).
- Provide management analysis procedures for sustainable animal systems.
- Assist the livestock industry in facilitating a means for vendor security programs.
- Develop programs and provide management information to the horse and bison industry.
- Develop a safety-based, milk production management program recognized world-wide.
- Reduce the amount of raw milk dumped due to the presence of antibiotics, hence less loss to producers.
- Identify producers who may develop flavour quality problems in raw milk before the problem leads to economic loss by producers.
- Provide extension material and management advice to producers of non-traditional livestock.

- Continue to provide nutritional information and rations to producers, staff and industry.
- License elk farms and inspect them on an annual basis.
- Develop and implement Codex Alimentarius HACCP-based on-farm food safety programs as well as develop related verification procedures.
- Assure consumers that Manitoba dairy products are safe, high quality products.
- Increase participation of livestock producers in recognized on-farm HACCP-based food safety program.
- Develop harmonized regulations and codes for food safety with other governments.
- Under the Livestock Stewardship Initiative work to protect the environmental and economic future of Manitoba.

ANIMAL INDUSTRY - 4B

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	77.3	1.00	77.9
Professional/Technical	28.78	1,361.1	27.78	1,285.2
Administrative Support	6.00	202.6	6.00	199.9
Employee Benefits		160.2		151.0
Less: Allowance For Staff Turnover	-	(38.1)	-	(38.1)
Total Salaries & Employee Benefits	<u>35.78</u> ^[1]	<u>1,763.1</u>	<u>34.78</u>	<u>1,675.9</u>
OTHER EXPENDITURES				
Transportation		127.6		118.0
Communication		112.8		69.9
Supplies and Services		157.9		108.4
Capital		13.0		13.0
Other Operating		157.3		149.3
Total Other Expenditures		<u>568.6</u>		<u>458.6</u>
TOTAL SUB-APPROPRIATION		<u>2,331.7</u>		<u>2,134.5</u>

- [1] The increase of 1.00 FTE provides funding for the Livestock Stewardship Initiative which is aimed at protecting the environment and ensuring the future of the province's livestock industry.

VETERINARY SERVICES BRANCH – 4C

Objective

- To advise on the control, prevention, and surveillance of livestock diseases; to encourage the availability and use of veterinary and diagnostic laboratory services; to administer the public animal hospitals; and to deliver a humane inspection/animal care program throughout Manitoba.

Activity Identification

- Administer Acts and Regulations delegated to the Branch.
- Administer the animal health provisions of the Animal Diseases Act.
- Administer the humane treatment provisions the Animal Care Act.
- Manage the Veterinary Science Scholarship Fund and the veterinary student summer employment activities.
- Administer grants and supervise the operations of municipal animal hospitals under the Veterinary Services Act.
- Administer the diagnostic laboratory to assist rural and urban veterinarians.

Expected Results

- Effective administration of the Animal Diseases Act, Animal Care Act, Veterinary Science Scholarship Fund, the Veterinary Services Act, and the Veterinary Medical Act.
- Ensure that all complaints are investigated and corrective measures taken where necessary concerning inhumane treatment of animals.
- Minimize the threat of animal diseases being transmitted to humans and other animals.
- Hire veterinary students to provide them with experience and provide scholarships to encourage their return to a rural practice after graduation.
- Requisition appropriate grants and supervise 28 municipal animal hospitals (clinics), ensuring that the Veterinary Service Districts meet their commitments.

- ° Effectively manage the diagnostic laboratory to assist rural and urban veterinarians through the provision of tests and professional expertise.
- ° Establish surveillance measures for significant livestock diseases in cooperation with the Canadian Food Inspection Agency, and other provincial government departments.

VETERINARY SERVICES - 4C

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	77.3	1.00	77.9
Professional/Technical	32.79	1,495.2	32.79	1,500.5
Administrative Support	4.00	211.3	4.00	128.1
Employee Benefits		166.1		166.5
Less: Allowance For Staff Turnover	-	(37.4)	-	(37.4)
Total Salaries & Employee Benefits	<u>37.79</u>	<u>1,912.5</u>	<u>37.79</u>	<u>1,835.6</u>
OTHER EXPENDITURES				
Transportation		55.2		60.2
Communication		48.9		48.9
Supplies and Services		448.9		443.9
Capital		28.0		28.0
Other Operating		<u>136.6</u>		<u>128.0</u>
Total Other Expenditures		<u>717.6</u>		<u>709.0</u>
GRANT ASSISTANCE				
Grants/Transfer Payments - Operating		467.1		467.1
Grants/Transfer Payments - Capital		<u>300.0</u>		<u>600.0</u>
Total Grants/Transfer Payments		<u>767.1</u>		<u>1,067.1</u>
Total Sub - Appropriation (before Recoverable)		3,397.2		3,611.7
Less: Recoverable from Capital Initiatives		-		<u>(300.0)</u>
TOTAL SUB-APPROPRIATION		<u><u>3,397.2</u></u>		<u><u>3,311.7</u></u>

SOILS AND CROPS BRANCH -- 4D

Objective

- To provide farmers, regional staff and agri-business with technical and specialized services and information for enhancing the cropping diversity, productivity, output and marketing skills of Manitoba's crop producers.
- To provide agricultural land use planning, soil and water management and technical assistance to farmers, local and provincial farm organizations, municipalities, planning districts, departments and agencies, as well as other groups.
- To provide coordinated program development in crop production and soil & water management.
- To facilitate and support the development of value-added agri-food processing of Manitoba's crops.

Activity Identification

- Administer Acts and Regulations delegated to the branch.
- Provide specialist technical support to the department, farmers and agri-business in cereals, oilseeds, pulses, potatoes, special crops, weeds, insects, plant diseases, forages, beekeeping, horticulture, soil resource inventory and interpretation, soil & land management, soil fertility, agro meteorology and land use planning.
- Develop and implement strategies for crop & forage production and soil & water management.
- Implement and coordinate programs in support of agricultural sustainability.
- Participate in the provision of training for pesticide dealers and applicators and provide a licensing system for pesticide dealers and applicators.
- Coordinate field crop and forage crop variety evaluation testing.
- Investigate and demonstrate new field and horticultural crops.
- Investigate and demonstrate production practices for field, horticultural and forage crops, including: weed, insect, and disease control; and soil & water management.

- Advise planning districts, municipalities and government agencies on agricultural land use issues.
- Diagnose plant samples for diseases, insect, and herbicide damage and provide insect and weed identification.
- Diagnose bees and beekeeping equipment samples for diseases.
- Provide technical information and training to rural municipalities in the areas of weed and insect control.
- Provide financial support to municipalities for grasshopper control on road allowances.
- Conduct detailed soil resource inventories that are R.M. based or project specific.
- Expand market opportunities for forage products including cubes, pellets, hay and seed.
- Provide a biological weed control program and an Integrated Pest Management program.
- Coordinate the Crop Residue Burning Authorization Program to control smoke from crop residue burning, develop and extend technology related to straw management alternatives and promote alternative straw utilization opportunities.
- Under the Livestock Stewardship Initiative work with producers, other provincial departments and municipalities to protect the environment and to ensure that the province's livestock industry grows in a responsible and sustainable manner.

Expected Results

- Administer and carry out the intent of the Fruit and Vegetable Sales Act, Noxious Weeds Act, Pesticide and Fertilizers Control Act, Plant Pests and Diseases Act, and Bee Act.
- Provide assistance to farmers and agri-business through provision of technical information, demonstrations and investigation of new crops, field crops, forage crops, horticulture, weed and insect control, soil fertility, and soil & water management.
- Complete detailed soil inventory on 25,000 ha of land and develop associated maps and data bases in digital and hard copy formats.

- Provide input and recommendations on a range of land use related issues via assessment of written proposals (150) and participation on technical advisory committees (10).
- Diagnose more than 1,500 crop samples for plant diseases, herbicide injury and insect damage.
- Provide technical support and training for municipalities participating in Weed Control Districts by assisting with two "weed schools" and one summer "weed tour".
- Provide technical and organizational assistance to local delivery groups involved in agricultural sustainability programming.
- Provide daily Crop Residue Burning Authorizations (Aug. 1 to Nov. 15) in accordance with the Crop Residue Burning Regulation (77/93) under the Environment Act and information in response to 10,000 enquiries.
- Publish and sell 5,000 copies of the most recent issue of the *Guide to Crop Protection*.
- Publish and distribute 25,000 copies of the most recent issue of *Seed Manitoba*.
- Provide technical assistance to producers regarding management of crop residues; provide support in developing economic opportunities for utilizing cereal and flax straw.
- Diagnose more than 5,000 bee colonies and 1,000 honeybee and leafcutter bee samples for diseases.
- Provide municipalities with financial assistance for grasshopper control if needed.
- Develop digital agro ecological maps as a basis for monitoring, assessing and projecting crop variety adaptation, crop diseases, weed and insect problems, crop yields and quality as well as other factors.
- Publish and distribute timely, seasonal bulletins during the growing season.
- Conduct a field crop diagnostic school providing field scout training to 300 agronomists from industry and government.

- ° Support the establishment of a real-time weather monitoring network for agriculture as well as the establishment of a prairie Agrometeorology Centre of Excellence to focus on the development and delivery of a range of associated management applications (for example, forecasts for late blight in potato, sclerotinia in canola, irrigation scheduling information) as well as agriculturally related climate change issues.
- ° Under the Livestock Stewardship Initiative work to protect the environmental and economic future of Manitoba.

SOILS AND CROPS - 4D

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	77.3	1.00	77.9
Professional/Technical	47.12	2,409.2	43.12	2,098.3
Administrative Support	7.00	230.6	7.00	218.1
Employee Benefits		262.4		233.0
Less: Allowance For Staff Turnover	-	(55.5)	-	(55.5)
Total Salaries & Employee Benefits	55.12 ^[1]	2,924.0	51.12	2,571.8
OTHER EXPENDITURES				
Transportation		211.2		192.0
Communication		177.3		137.7
Supplies and Services		420.9		313.9
Capital		8.0		45.0
Other Operating		256.6		219.6
Total Other Expenditures		1,074.0 ^[2]		908.2
TOTAL SUB-APPROPRIATION		3,998.0		3,480.0

[1] The increase of 4.00 FTE's is the result of:

- i) 2.00 FTE's which provides funding for the Livestock Stewardship Initiative which is aimed at protecting the environment and ensuring the future of the province's livestock industry.
- ii) 2.00 FTE's which provides funding for the increased demands in the potato industry and expanding the current organic production programming.

[2] The increase is mainly the result of providing funding for: a) the increased demands in the potato industry and b) the Livestock Stewardship Initiative aimed at protecting the environment and ensuring the future of the province's livestock industry.

IRRIGATION DEVELOPMENT – 4E

Objective

- To facilitate the development of retention ponds, associated distribution systems and related infrastructure in support of irrigated crop production.
- To provide technical and specialized services to producers, irrigation associations and commodity groups to support irrigated crop production.
- To provide technology transfer and monitoring programs to support environmentally sustainable irrigation practices.

Activity Identification

- Provide support for irrigation associations to implement area plans for water supply and management.
- Provide specialist technical support to producers on crop and irrigation management.
- Provide technical and specialist support in the design of retention ponds and related distribution pipelines.
- Provide financial support to irrigation associations for off-farm irrigation infrastructure development.
- Provide environmental monitoring of soil and water resources which may be utilized in, or impacted by, irrigation.

Expected Results

- Development of retention ponds and distribution pipelines to service 4,000 additional irrigated acres.
- Provision of technical assistance to producers on irrigated potato production, soil and water management and crop rotations.
- Continuation of soil and water quality monitoring at selected sites.

IRRIGATION DEVELOPMENT - 4E

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
Irrigation Development		<u>822.5</u>		<u>822.5</u>
 TOTAL SUB-APPROPRIATION		<u><u>822.5</u></u>		<u><u>822.5</u></u>

FOOD DEVELOPMENT CENTRE (FDC) – 4F

Objective

- To provide a strong leadership role to Manitoba's agri-food industry as it faces the challenges of the new millennium.
- To promote use of current and emerging technologies in food processing.
- To provide leading edge expertise to the agri-food industry within Manitoba.
- To provide technical and pilot plant service on a fee-for-service basis.
- To support the production of wholesome and safe food supplies in Manitoba.

Activity Identification

- The Food Development Centre (formerly the National Agri-Food Technology Centre of the Economic Innovation and Technology Centre) was created a Special Operating Agency of Manitoba Rural Development (now Intergovernmental Affairs) on April 1, 1996. On December 15, 1999, it was transferred to Manitoba Agriculture and Food.
- FDC provides leading edge technical leadership in a pro-active manner, in the creation, expansion and diversification of the agri-food industry within Manitoba, which will generate wealth for Manitoba and Manitobans.
- FDC supports Manitoba's value-added agri-food industry through two interdependent services: new product and process development; and information, education, trouble-shooting and advisory services.

Expected Results

- Complete a 5-Year Strategic Plan that will provide direction to FDC and enable it to assist Manitoba's agri-food industry to establish and maintain a competitive edge under the growing pressures of global competition and rapid technological change.
- Implement grassroots technology transfer activities involving schools, colleges, home economists and industry.
- Directly and indirectly create 150 jobs in Manitoba.

- Involvement in the creation of 50 new businesses and expansion of 10 others.
- Train 400 persons in technical aspects of the industry.

FOOD DEVELOPMENT CENTRE - 4F

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
Food Development Centre		<u>912.4</u>		<u>912.4</u>
TOTAL SUB-APPROPRIATION		<u>912.4</u>		<u>912.4</u>

NOTE:

The Food Development Centre is a special operating agency for which the Department provides some operational funding.

Res./ App. No.	AGRICULTURE AND FOOD (3) Details of Appropriation	Estimates Of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
3.5	Regional Agricultural Services	14,650.0	14,244.1
	Provides front-line delivery of technology transfer programs, including 4-H, home economist and engineering services, to enhance the viability of family farms and improve the standard of living in rural communities. Administers the disposition of Crown land designated for agricultural use and assists producers in increasing productivity on this land through improved management techniques.		
(a)	Northwest Region	3,018.2	2,900.3
(b)	Southwest Region	3,107.1	3,031.6
(c)	Central Region	3,011.7	2,951.1
(d)	Eastern/Interlake Region	4,603.0	4,468.0
(e)	Agricultural Crown Lands	910.0	893.1
		<u>14,650.0</u>	<u>14,244.1</u>

COMBINED FOUR REGIONS -- 5A, 5B, 5C, AND 5D

Objective

- To provide front line delivery of departmental programs and services in support of assisting farmers and their families in improving their incomes and well-being.
- To assist producers and their families by improving their knowledge and skills regarding farm management, marketing, sustainable production approaches, adding value, diversification and economic development options.
- To assist farm families in improving their family living skills and to assist rural communities in leadership development by providing 4-H and youth and home economic services to rural residents.

Activity Identification

- Assist farm businesses in improving the stability of their net incomes through diversification; self-reliance initiatives; and enhanced farm management, production and human resource management skills.
- Assist farmers and their families in the understanding of and participation in government risk reduction support programs.
- Provide leadership in bringing various strategic partners (producers, consumers, government, financial and scientific communities, processors, marketers) together to develop and expand value-added processing in Manitoba.
- Assist producers and agri-value processors to increase sales of primary and processed products to domestic and international markets.
- Increase the Manitoba public's awareness and understanding of the importance and contribution of the agri-food industry to the province's economy.
- Enhance the Manitoba public's confidence in the quality, safety and economy of Manitoba's food supply.
- Assist rural communities in leadership and economic development.
- Encourage and support the sustainable development of Manitoba's agricultural and food sector.

- ° Provide a 4-H program with leadership training and personal development to rural youth.
- ° Under the Livestock Stewardship Initiative work with producers, other provincial departments and municipalities to protect the environment and to ensure that the province's livestock industry grows in a responsible and sustainable manner.

Expected Results

- ° Provision of direct client extension services to encourage: environmentally sound production practices; the integration of farm management decisions incorporating production, financing, and marketing factors; upgrading farm management and leadership skills in response to the challenges of a competitive sectorial environment; expanding value-added production and processing; enhancing knowledge and understanding of risk reduction systems and producer self-reliance to ensure viability of farming operations.
- ° Provide opportunities for networking with and strengthening of strategic partnerships.
- ° Explore marketing and market development opportunities with producers, producer groups and agri-business.
- ° Increase awareness by school students of the nature of the agri-food industry and of agricultural career opportunities.
- ° Increase public awareness of the high quality, low prices, abundance, variety and safety of Manitoba food products.
- ° Assist in the improved development of rural leadership through 4-H and youth program activities such as workshops, competitions, rallies, conferences, member exchanges, livestock shows, leadership training, and demonstration projects.
- ° Assist in the formation of information and support groups that deal with specific and technical needs (for example, marketing clubs, commodity groups, and farm family support groups).
- ° Assist producers' efforts to conserve and improve the quality of soil and water resources.

- Assist participants within the agri-food sector with knowledge and skills through individual contacts, in-depth consultations, networking, meetings, seminars, field days, tours, clubs, workshops, as well as other activities.
- Utilize various media venues to reach farmers, farm families, agri-industry and the consumer (for example, newsletters, news columns, flyers, posters, radio, TV, pamphlet distribution and displays).
- Under the Livestock Stewardship Initiative work to protect the environmental and economic future of Manitoba.

NORTHWEST REGION - 5A

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	66.5	1.00	77.9
Professional/Technical	30.29	1,467.0	29.29	1,372.0
Administrative Support	14.50	482.8	14.50	486.7
Employee Benefits		194.3		188.9
Less: Allowance For Staff Turnover	-	(41.6)	-	(41.6)
Total Salaries & Employee Benefits	<u>45.79</u> ^[1]	<u>2,169.0</u>	<u>44.79</u>	<u>2,083.9</u>
OTHER EXPENDITURES				
Transportation		211.8		202.2
Communication		90.8		91.5
Supplies and Services		347.5		337.4
Capital		27.0		27.0
Other Operating		172.1		158.3
Total Other Expenditures		<u>849.2</u>		<u>816.4</u>
TOTAL SUB-APPROPRIATION		<u><u>3,018.2</u></u>		<u><u>2,900.3</u></u>

- [1]** The increase of 1.00 FTE provides funding for the Livestock Stewardship Initiative which is aimed at protecting the environment and ensuring the future of the province's livestock industry.

SOUTHWEST REGION - 5B

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	77.3	1.00	77.9
Professional/Technical	30.00	1,588.5	30.00	1,565.8
Administrative Support	15.83	533.7	15.83	514.1
Employee Benefits		212.0		210.5
Less: Allowance For Staff Turnover	-	(48.2)	-	(48.2)
Total Salaries & Employee Benefits	<u>46.83</u>	<u>2,363.3</u>	<u>46.83</u>	<u>2,320.1</u>
OTHER EXPENDITURES				
Transportation		142.5		142.5
Communication		89.1		89.4
Supplies and Services		299.8		291.8
Capital		11.1		11.1
Other Operating		201.3		176.7
Total Other Expenditures		<u>743.8</u>		<u>711.5</u>
TOTAL SUB-APPROPRIATION		<u><u>3,107.1</u></u>		<u><u>3,031.6</u></u>

CENTRAL REGION - 5C

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	77.3	1.00	77.9
Professional/Technical	28.79	1,524.7	28.79	1,471.5
Administrative Support	16.00	526.9	16.00	532.7
Employee Benefits		204.9		203.0
Less: Allowance For Staff Turnover	-	(45.0)	-	(45.0)
Total Salaries & Employee Benefits	<u>45.79</u>	<u>2,288.8</u>	<u>45.79</u>	<u>2,240.1</u>
OTHER EXPENDITURES				
Transportation		125.4		125.4
Communication		83.6		83.8
Supplies and Services		305.9		314.6
Capital		11.5		9.0
Other Operating		196.5		178.2
Total Other Expenditures		<u>722.9</u>		<u>711.0</u>
TOTAL SUB-APPROPRIATION		<u>3,011.7</u>		<u>2,951.1</u>

EASTERN/INTERLAKE REGION - 5D

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	77.3	1.00	77.9
Professional/Technical	45.00	2,310.8	44.00	2,220.3
Administrative Support	21.46	708.9	21.46	702.8
Employee Benefits		297.1		292.8
Less: Allowance For Staff Turnover	-	(64.7)	-	(64.7)
Total Salaries & Employee Benefits	<u>67.46</u> [1]	<u>3,329.4</u>	<u>66.46</u>	<u>3,229.1</u>
OTHER EXPENDITURES				
Transportation		241.2		231.6
Communication		134.3		134.5
Supplies and Services		518.7		523.6
Capital		17.3		17.3
Other Operating		362.1		331.9
Total Other Expenditures		<u>1,273.6</u>		<u>1,238.9</u>
TOTAL SUB-APPROPRIATION		<u><u>4,603.0</u></u>		<u><u>4,468.0</u></u>

- [1] The increase of 1.00 FTE provides funding for the Livestock Stewardship Initiative which is aimed at protecting the environment and ensuring the future of the province's livestock industry.

AGRICULTURAL CROWN LANDS BRANCH -- 5E

Objective

- To effectively administer the disposition of Crown land identified for agricultural production and to improve productivity of these lands through improved management techniques.

Activity Identification

- Administer Crown land classified for agricultural use involving such areas as long-term forage and cropping leases, permits and land management.
- Represent the agricultural viewpoint in the assessment of Crown land for multi-resource use.
- Represent agricultural interests in the Provincial Land Sale Program.
- Cooperate with Prairie Farm Rehabilitation Administration in the operation of community pastures on agricultural Crown land.
- Deliver a Range Land Improvement Program in cooperation with regional extension services to assist clients improve forage productivity.

Expected Results

- Administer approximately 2,400 long-term forage leases involving 1.6 million acres and 87 cropping leases involving 15,000 acres.
- Cooperate with Manitoba Conservation in the classification of Crown land for multi-resource utilization.
- Improve productivity through increased acreage under sustainable management practices.
- Provide grazing for 52,859 head of cattle and 3,337 horses on 24 community pastures involving 432,918 acres during the summer grazing season.

AGRICULTURAL CROWN LANDS - 5E

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	1.00	60.6	1.00	61.1
Professional/Technical	4.00	184.9	4.00	181.2
Administrative Support	10.00	334.3	10.00	330.9
Employee Benefits		57.1		56.4
Less: Allowance For Staff Turnover	-	(14.8)	-	(14.8)
Total Salaries & Employee Benefits	<u>15.00</u>	<u>622.1</u>	<u>15.00</u>	<u>614.8</u>
OTHER EXPENDITURES				
Transportation		33.3		33.3
Communication		32.9		33.1
Supplies and Services		100.2		100.8
Capital		20.0		20.0
Other Operating		101.5		91.1
Total Other Expenditures		<u>287.9</u>		<u>278.3</u>
TOTAL SUB-APPROPRIATION		<u>910.0</u>		<u>893.1</u>

Res./ App. No.	AGRICULTURE AND FOOD (3) Details of Appropriation	Estimates Of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
3.6	Policy and Economics	2,564.4	2,297.2
	Co-ordinates long-term policy and program development for Manitoba Agriculture and Food. Conducts research and analysis, and provides agricultural and food statistics, marketing and production information for the general public and staff. Provides funding for the administration of various boards and commissions.		
(a)	Economics	1,533.5	1,394.7
(b)	Boards and Commissions Support Services	<u>1,030.9</u>	<u>902.5</u>
		<u>2,564.4</u>	<u>2,297.2</u>

ECONOMICS -- 6A

Objective

- ° To manage the financial resources and personnel of the Policy & Economics Division and ensure the effective implementation of the division's programs and activities.
- ° To provide program analysis/evaluation and management support documents towards enhancing economy and effectiveness of the department's programs and activities.
- ° To provide central budget/Estimates support through preparation of narratives through all major phases of the Estimates process.
- ° To advise on long term policy and program development for the agricultural industry in Manitoba.
- ° To provide agricultural statistical, marketing, production and outlook information to farmers, the agricultural industry and staff.
- ° To provide relevant and timely department statistical, marketing, and production information to all Manitobans, the agriculture industry and staff via the medium of the World Wide Web.

Activity Identification

- ° Provide leadership and centrally coordinate the implementation of Department policies and priorities within the Policy & Economics Division.
- ° Provide the department with reviews of identified programs and activities.
- ° Provide overview and program information supporting the various budget development processes and documents.
- ° Provide the department with professional and technical support for economic analysis of federal and provincial policies and programs.
- ° Provide the department and the public with agricultural statistics and market information.
- ° Analyze domestic and international markets for grains, oilseeds and livestock.

- Provide leadership in the development/mentoring initiative to assist beginning/younger farmers.
- Provide leadership and centrally coordinate the posting of all department material to the Internet Home Page.

Expected Results

- Conduct reviews of designated program areas as established by senior executive.
- Coordinate and provide program information and results to support departmental estimates and related documents such as the narrative portion of the Supplementary Information for Legislative Review document and Preliminary Estimates package to Treasury Board.
- Prepare various department-wide documents such as the annual publications entitled, *Programs and Services for Agriculture, Manitoba Agricultural Review, Manitoba Agriculture Yearbook, and Profiles for the Livestock, Poultry, Grains & Oilseeds, Specialty & Forage Crops, and Potato & Other Vegetables Industries*.
- Provide the department with background support data on agricultural income stabilization.
- Provide the department with economic studies as required (such as on farm income, farm financing, transportation and trade subjects).
- Develop and maintain a data base for market analyses purposes.
- Prepare provincial agricultural estimates in conjunction with Statistics Canada, including those related to farm income, crop production, livestock production and vegetable production.
- Provide provincial input into and participate on various federal/provincial committees (emphasis has been on safety nets, trade and transportation).
- Provide outlook information on grains, oilseeds and livestock markets at Ag Days, regional meetings and marketing clubs.
- Provide information on agricultural policy developments at provincial, regional and producer meetings.
- Coordinate the overall development of the Manitoba Agriculture and Food annual comprehensive business plan for the Department.

- Provide leadership in implementing developing/mentoring initiative to support beginning/younger farmers.
- Maintain and enhance a comprehensive source for department-wide documents on the Home Page.

ECONOMICS - 6A

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	2.00	166.2	2.00	167.5
Professional/Technical	12.00	686.5	12.00	684.6
Administrative Support	5.00	172.0	5.00	169.7
Employee Benefits		102.1		101.7
Total Salaries & Employee Benefits	<u>19.00</u>	<u>1,126.8</u>	<u>19.00</u>	<u>1,123.5</u>
OTHER EXPENDITURES				
Transportation		28.6		28.6
Communication		70.7		41.9
Supplies and Services		223.6		130.6
Capital		4.0		4.0
Other Operating		79.8		66.1
Total Other Expenditures		<u>406.7</u> [1]		<u>271.2</u>
TOTAL SUB-APPROPRIATION		<u>1,533.5</u>		<u>1,394.7</u>

[1] The increase is mainly the result of the increased emphasis on facilitating the intergenerational transfer of farms.

BOARDS & COMMISSIONS SUPPORT SERVICES – 6B

Objective

- To provide staff support to the Natural Products Marketing Council, the Farm Machinery Board, the Milk Prices Review Commission, the Agricultural Producers' Organization Certification Agency and the Farm Practices Protection Board.
- To conduct the program delivery functions set out in The Family Farm Protection Act and The Farm Lands Ownership Act.

Activity Identification

- Supervise producer boards and marketing commission responsible for regulating various agricultural commodities, either through regularly scheduled meetings (12 to 14); delegations of the boards and/or industry representatives (16 to 18); or as issues arise relating to the operation of the boards and commission (four-six).
- Serve as an appeal body for persons affected by the decisions of various commodity boards and commissions (four-five).
- Convene approximately seven to nine Board meetings to consider applications for leave to repossess farm machinery (125 to 150); license dealers and vendors (250); provide financial protection through the Farm Machinery and Equipment Act Fund; and mediate farm machinery and equipment difficulties (20 to 25).
- Assist the Milk Prices Review Commission in establishing milk prices at the producer, wholesale and retail level; respond to enquiries (50 to 100); and monitor the cost of production formula for fluid milk.
- Assist the Agricultural Producers' Organization Certification Agency in certifying and designating organizations, subject to producer referendums, authorized to fund their activities through membership fees deducted from producer marketings of agricultural products.
- Mediate and attempt to resolve nuisance complaints (two to four) relating to odour, noise, dust, smoke or other disturbance resulting from an agricultural operation (taking into consideration normal farm practices, land use control laws, The Environment Act, The Public Health Act and the Regulations under the respective Acts).

- ° Through the Family Farm Protection Act, assist farmers in improving and sustaining their farming operations under difficult economic conditions through mediation with their creditors, financial counselling, and loan payment guarantees.
- ° Under the Farm Lands Ownership Act, consider applications for exemption from non-Canadians and public organizations who wish to acquire interest in farm land in Manitoba.

Expected Results

- ° Supervision of the following marketing boards and commission:
 - Manitoba Broiler Hatching Egg Commission
 - Manitoba Chicken Producers
 - Manitoba Egg Producers
 - Manitoba Pork Council
 - The Manitoba Beekeepers' Association
 - Manitoba Milk Producers
 - Manitoba Turkey Producers
 - Peak of the Market
- ° Ensure that the producer boards and marketing commission operate within their respective legislative authorities; render decisions to uphold or dismiss appeals by individuals affected by a board's or commission's order; and provide advice to the Minister on issues affecting the various provincial marketing plans, and federal-provincial agreements.
- ° Examine applications for leave to repossess farm machinery; render decisions on the applications; and mediate differences between producers and farm equipment dealers/manufacturers.
- ° Establish fluid milk prices at the producer level and maximum wholesale and retail prices, based on costs of production, processing and retailing.
- ° Conduct referendums as requested amongst producers to determine if commodity organizations should be designated under The Agricultural Producers' Organization Funding Act; and to certify one general policy organization.
- ° Investigate applications to determine whether related disturbance results from a normal farm practice; and endeavour to resolve a dispute between the aggrieved party and the owner/operator of the agricultural operation.

- Review applications (150 to 200) from both lenders and farmers for assistance in resolving the farmer's financial difficulty; achieve settlement in 70-80% of cases.
- Ensure that the applications for exemption under the Farm Lands Ownership Act are considered within specific guidelines, and provide a response within 30 days in 90% of cases.

BOARDS AND COMMISSIONS SUPPORT SERVICES - 6B

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
SALARIES & EMPLOYEE BENEFITS				
Managerial	2.00	143.1	2.00	144.2
Professional/Technical	2.19	115.1	2.19	113.4
Administrative Support	3.00	99.6	3.00	99.6
Employee Benefits		35.6		35.5
Total Salaries & Employee Benefits	<u>7.19</u>	<u>393.4</u>	<u>7.19</u>	<u>392.7</u>
OTHER EXPENDITURES				
Transportation		78.5		78.5
Communication		46.0		46.2
Supplies and Services		431.7		305.7
Capital		5.0		5.0
Other Operating		76.3		74.4
Total Other Expenditures		<u>637.5</u>		<u>509.8</u>
TOTAL SUB-APPROPRIATION		<u><u>1,030.9</u></u>		<u><u>902.5</u></u>

Res./ App. No.	AGRICULTURE AND FOOD (3) Details of Appropriation	Estimates Of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
3.7	Agriculture Research and Development	3,525.8	4,900.8
	Agri-Food Research and Development Initiative: Provides funding for an agriculture development and research initiative aimed at enhancing diversification and value added opportunities in Manitoba's agri-food sector.		
	Agricultural Sustainability Initiative: Provides funding assistance and support to provincial and local organizations to encourage the adoption of sustainable agricultural practices.		
	Grants to the University of Manitoba and the Prairie Agricultural Machinery Institute: Provides funding in support of agricultural research.		
(a)	Agri-Food Research and Development Initiative	1,000.0	2,600.0
(b)	Agricultural Sustainability Initiative	1,200.0	1,200.0
(c)	Grant to the University of Manitoba	768.3	768.3
(d)	Grant to the Prairie Agricultural Machinery Institute	557.5	332.5
		<u>3,525.8</u>	<u>4,900.8</u>

AGRI-FOOD RESEARCH & DEVELOPMENT INITIATIVE (ARDI) – 7A

Objective

- ° To provide an investment commitment for research and development relating to the successful and progressive growth and adaptation of Manitoba's agriculture and agri-food industry within the changing global marketing environment.

Activity Identification

- ° ARDI provides financial support to commodity groups, individuals, industry, and institutions on a project-by-project basis, based upon the expected potential for return on investment dollars.
- ° The focus of ARDI is on value-added production, processing, and exporting of higher value products.
- ° There are three key parties involved in the management of the ARDI program.

1. The ARDI Program Council is an independent committee including agriculture and agri-food industry representatives and federal and provincial non-voting members.

Program Council responsibilities include the development of ARDI program objectives, policies, and project assessment criteria. The Council prioritizes ARDI funding and approves eligible project proposals.

2. The day-to-day administration of ARDI is the responsibility of the Manitoba Association of Agricultural Societies (MAAS). Duties include accepting and coordinating proposals and administering the disbursement of funds.
3. Manitoba Agriculture Program Advisors provide advisory assistance to MAAS and the Program Council. Advisors facilitate assessments of eligible project proposals on behalf of the Program Council.

Expected Results

- Accelerated growth in Manitoba's value added agri-food sector, and the expedition of effective adaptation in the agricultural community following the elimination of the Western Grain Transportation Act (WGTA) and Canadian Wheat Board freight cost pooling reforms, which together have greatly increased the costs of transporting Manitoba grains, oilseeds, and special crops to export position.
- ° Build on previous initiatives such as research and development support to the University of Manitoba, the Prairie Agricultural Machinery Institute, Sustainable Development Innovations Fund, Manitoba Agri-Ventures Initiative, the Rural Economic Development Initiative, and market development initiatives such as the Manitoba Pork Advantage.
- ° Attract additional leveraged funds from agri-business, associations, institutions, local organizations, and commodity groups, partnering with the Province to ensure cost effective development and applied research which meets their identified demands.
- ° Reduce potential for mobile industry research and development dollars to flow to other provinces, based on the availability of cost-shared support from provincial research and development funds.
- ° Enable Manitoba to maintain its comparative advantage relative to other jurisdictions which have established research and development support programs.

AGRI-FOOD RESEARCH & DEVELOPMENT INITIATIVE - 7A

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
Agri-Food Research & Development Initiative		<u>1,000.0</u> [1]		<u>2,600.0</u>
TOTAL SUB-APPROPRIATION		<u>1,000.0</u>		<u>2,600.0</u>

- [1] The decrease is the result of reduced federal safety net funding with the province continuing to support research outside the Agricultural Safety Net Agreements.

AGRICULTURAL SUSTAINABILITY INITIATIVE – 7B

Objective

- To facilitate the adoption of effective resource management and environmentally sustainable practices to enhance long term sustainability and competitiveness of the agri-food sector.
- To facilitate the conservation and enhancement of the natural soil, water and atmospheric resources that agriculture uses and shares by ensuring the environmental sustainability of the practices employed in the agri-food sector.

Activity Identification

- The Agricultural Sustainability Initiative enables Manitoba farmers and farm organizations, local delivery groups, commodity groups and research organizations to undertake activities involving: technology transfer, applied research, economic analysis and communications.
- Undertakings under this initiative involve: Soil Resource Management; Forage/Cover Crop Utilization and Livestock Management; and Integrated Pest Management.
- Manitoba Agriculture and Food staff administer the program as well as serve in a technical and support capacity to assist those participating in delivery of programs under this initiative.

Expected Results

- Accelerated adoption of sustainable agriculture practices across Manitoba.
- Maintained/enhanced quality of agricultural lands.
- Additional "leveraged" funds attracted from other sources as partnerships are formed to carry out program activities.
- Reduced negative impact by agriculture on the environment.

AGRICULTURAL SUSTAINABILITY INITIATIVE - 7B

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
Agricultural Sustainability Initiative		<u>1,200.0</u>		<u>1,200.0</u>
TOTAL SUB-APPROPRIATION		<u><u>1,200.0</u></u>		<u><u>1,200.0</u></u>

GRANT TO THE UNIVERSITY OF MANITOBA – 7C

Objective

- To provide financial support to the University of Manitoba for conducting agricultural research projects aimed at enhancing the productivity and income of Manitoba's agriculture and food sector.

Activity Identification

- The department, through a general agreement with the University of Manitoba, financially supports the Glenlea Research Station operation and research projects conducted by the Faculty of Agricultural and Food Sciences.

Expected Results

- Conduct research in support of the department's strategic priority areas:
 - marketing/market orientation
 - diversification and adding value
 - risk reduction measures
 - sustainable development
 - enhanced productivity and competitiveness
 - human resources
 - industry promotion and consumer awareness
- Funding from this grant is expected to serve as a valuable resource in assisting the Faculty of Agricultural and Food Sciences in attracting outside funding for research (in support of the department's priorities) from non-provincial government sources.

GRANT TO THE UNIVERSITY OF MANITOBA - 7C

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
GRANT ASSISTANCE				
Grants/Transfer Payments		<u>768.3</u>		<u>768.3</u>
TOTAL SUB-APPROPRIATION		<u><u>768.3</u></u>		<u><u>768.3</u></u>

GRANT TO THE PRAIRIE AGRICULTURAL MACHINERY INSTITUTE (PAMI) – 7D

Objective

- To provide financial support to PAMI for conducting agricultural research, development and testing of farm equipment and technology aimed at enhancing the productivity and income of Manitoba's agricultural producers.

Activity Identification

- The Province of Manitoba (through Manitoba Agriculture and Food) by way of an agreement with the Province of Saskatchewan financially supports PAMI's operations in Portage la Prairie, Manitoba and Humboldt, Saskatchewan.

Expected Results

- PAMI applies technology as a tool for economic development through client-driven activities that support the province's priorities:
 - international competition
 - diversification, value-added processing
 - livestock production
 - risk management
 - environment protection - sustainable development
 - farm safety
- Investigations of improved methods of storage, handling and utilization of livestock manure contributes to several of these priorities.
- Through this practical research and development, PAMI plays an important role in technology transfer to assist producers and the industry to make changes to their operations.
- PAMI's work in identifying and working with new manure management techniques and technologies helps to ensure producers and the industry adapt to the new realities of the post-WGTA era in Manitoba.
- This grant enables PAMI to leverage industry funding, obtaining fee-for-service income accounting for over 70% of their operating budget.

GRANT TO THE PRAIRIE AGRICULTURAL MACHINERY INSTITUTE - 7D

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
GRANT ASSISTANCE				
Grants/Transfer Payments		<u>557.5</u> [1]		<u>332.5</u>
TOTAL SUB-APPROPRIATION		<u><u>557.5</u></u>		<u><u>332.5</u></u>

- [1] The increase is the result of providing funding for the Portage La Prairie's facility expansion and Management Information System.

Res./ App. No.	AGRICULTURE AND FOOD (3) Details of Appropriation	Estimates Of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
3.8	Agriculture Disaster Aid Programming	16,200.0	12,000.0
	Provides for Manitoba's share of assistance, under national farm income disaster programs, to Manitoba producers facing dramatic income declines as a result of factors beyond their control.		
(a)	Agricultural Income Disaster Assistance	-	12,000.0
(b)	Disaster Aid Programming	<u>16,200.0</u>	<u>-</u>
		<u>16,200.0</u>	<u>12,000.0</u>

AGRICULTURAL INCOME DISASTER ASSISTANCE (AIDA) -- 8A

Objective

- To provide Manitoba farmers with income support during periods when their incomes are significantly reduced due to factors beyond their managerial control.

Activity Identification

- Provide funding at 40% of the program cost in Manitoba.
- Monitor the AIDA program, have departmental representation on program design and review teams and provide the Minister with advice on its effectiveness.
- AIDA is administered by the Federal Government through the AIDA Administration. The province funds 40% of the administration cost and may provide some administrative assistance, including extension and providing economic information to the AIDA administration for income calculations.
- The AIDA program is whole farm and provides producers with funding to bring their gross margin up to 70% of their previous average.
- The AIDA program is in place for producers' 1998 and 1999 tax years.
- A departmental representative participates on the AIDA appeals committee.

Expected Results

- Provide producers with increased stability in net incomes and maintain viable farm units during periods of major economic downturns.

AGRICULTURAL INCOME DISASTER ASSISTANCE - 8A

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
Agricultural Income Disaster Assistance		<u>-</u> [1]		<u>12,000.0</u>
TOTAL SUB-APPROPRIATION		<u><u>-</u></u>		<u><u>12,000.0</u></u>

- [1]** The decrease is the result of the conclusion of this program and the introduction of a replacement disaster aid program.

DISASTER AID PROGRAMMING – 8B

Objective

- To provide Manitoba farmers with income support during periods when their incomes are significantly reduced due to factors beyond their control.

Activity Identification

- The federal and provincial governments are currently conducting a review of potential disaster programs. The review will be to determine either improvements to or replacement of the current disaster program, which is the Agricultural Income Disaster Assistance (AIDA) program.
- The Department will have representation on technical and program design working groups.
- The Province is required to fund 40% of the program cost in Manitoba.

Expected Results

- The programming should provide producers with increased stability in incomes and help maintain viable farm units during periods of major economic downturns.

DISASTER AID PROGRAMMING - 8B

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
Disaster Aid Programming		<u>16,200.0</u> ^[1]		<u>-</u>
TOTAL SUB-APPROPRIATION		<u><u>16,200.0</u></u>		<u><u>-</u></u>

- [1]** The increase is the result of the creation of a new income disaster aid program which will replace the previous Agriculture Income Disaster Assistance program.

Res./ App. No.	AGRICULTURE AND FOOD (3) Details of Appropriation	Estimates Of Expenditure 2000/2001 \$(000'S)	Estimates Of Expenditure 1999/2000 \$(000'S)
3.9	Amortization of Capital Assets	834.1	743.1
	Provides for the amortization of capital assets.	<u> </u>	<u> </u>
		<u>834.1</u>	<u>743.1</u>

AMORTIZATION OF CAPITAL ASSETS -- 9

Objective

- To comply with Canadian Institute of Chartered Accountants standards that require that expenditures on tangible capital assets be amortized over the useful life of the asset.

Activity Identification

- Tangible capital assets are those with a useful life extending beyond one year which are acquired, constructed or developed and held for use, not for resale. Tangible capital assets with a value less than the accepted capitalization limit will be expensed in the year of acquisition.
- Departmental tangible capital assets include machinery and equipment as well as the Department's share of the Desktop Management and Better Methods Initiatives' total estimated project costs.

Expected Results

- Recognizing amortization in this way allocates the cost of capital assets to the periods of service provided and amortization is recorded as an expense in the statement of operations.

AMORTIZATION OF CAPITAL ASSETS - 9

	Estimates Of Expenditure 2000/2001		Estimates Of Expenditure 1999/2000	
	FTE	\$(000'S)	FTE	\$(000'S)
OTHER EXPENDITURES				
Amortization		<u>834.1</u>		<u>743.1</u>
 TOTAL SUB-APPROPRIATION		<u><u>834.1</u></u>		<u><u>743.1</u></u>

PART 2

B -- CAPITAL INVESTMENT

PART 2 - B
ESTIMATES OF CAPITAL INVESTMENT
OF THE
PROVINCE OF MANITOBA

for the Fiscal Year Ending March 31, 2001

	ESTIMATES OF CAPITAL INVESTMENT 2000/2001 \$(000'S)	CHANGE FROM 1999/2000 %	ESTIMATES OF CAPITAL INVESTMENT 1999/2000 \$(000'S)
CAPITAL INVESTMENT	<u>176.2</u> [1]	1255.4%	<u>13.0</u>
Provides for the acquisition of equipment. For more information on tangible capital assets and their amortization see Vote 9.			
TOTAL	<u>176.2</u>	1255.4%	<u>13.0</u>

- [1] The increase is the result of the plan to acquire equipment for Animal Industry, Veterinary Services and Soils and Crops branches as compared to the acquisition planned for Soils and Crops in 1999/2000.

PART 3

HISTORICAL INFORMATION

DEPARTMENT OF AGRICULTURE AND FOOD
FIVE YEAR EXPENDITURE AND FULL TIME EQUIVALENTS SUMMARY BY APPROPRIATION
FOR YEARS ENDING MARCH 31, 1997 - MARCH 31, 2001

	ACTUAL / * ADJUSTED EXPENDITURES						ADJUSTED ESTIMATES OF EXPENDITURE		PRINTED MAIN ESTIMATES OF EXPENDITURE	
	1996/97 FTE	\$ (000's)	1997/98 FTE	\$ (000's)	1998/99 FTE	\$ (000's)	1999/2000 FTE	\$ (000's)	2000/2001 FTE	\$ (000's)
Administration & Finance	40.00	2,503.4	38.52	2,589.0	37.39	2,541.0	36.39	2,692.8	36.39	2,733.7
Risk Management & Income Support Pgms.	88.00	47,903.6	88.00	52,731.2	88.00	52,204.3	98.00	53,412.6	100.00	52,011.4
Manitoba Agricultural Credit Corporation	49.00	5,649.1	49.00	7,675.7	49.00	7,358.4	49.00	9,455.3	60.00	8,614.0
Agricultural Development & Marketing (1)	144.14	11,930.7	151.48	12,458.1	150.73	13,252.8	157.73	14,127.0	162.73	14,949.8
Regional Agricultural Services	205.23	11,970.3	213.49	12,554.6	213.87	13,295.3	218.87	14,244.1	220.87	14,650.0
Policy & Economics	25.00	2,007.0	26.10	2,043.5	27.19	2,092.0	26.19	2,297.2	26.19	2,564.4
Agriculture Research & Development	-	2,388.3	-	5,752.8	-	8,785.9	-	4,900.8	-	3,525.8
Agriculture Disaster Aid Programming	-	-	-	-	-	-	-	12,000.0	-	16,200.0
Amortization of Capital Assets	-	-	-	-	-	-	-	743.1	-	834.1
TOTAL	551.37	84,352.4	568.59	95,784.9	568.18	99,529.7	588.18	113,872.9	606.18	114,083.2

* Adjusted figures reflect historical data on a comparable basis, in those appropriations affected by a re-organization, during the years under review.

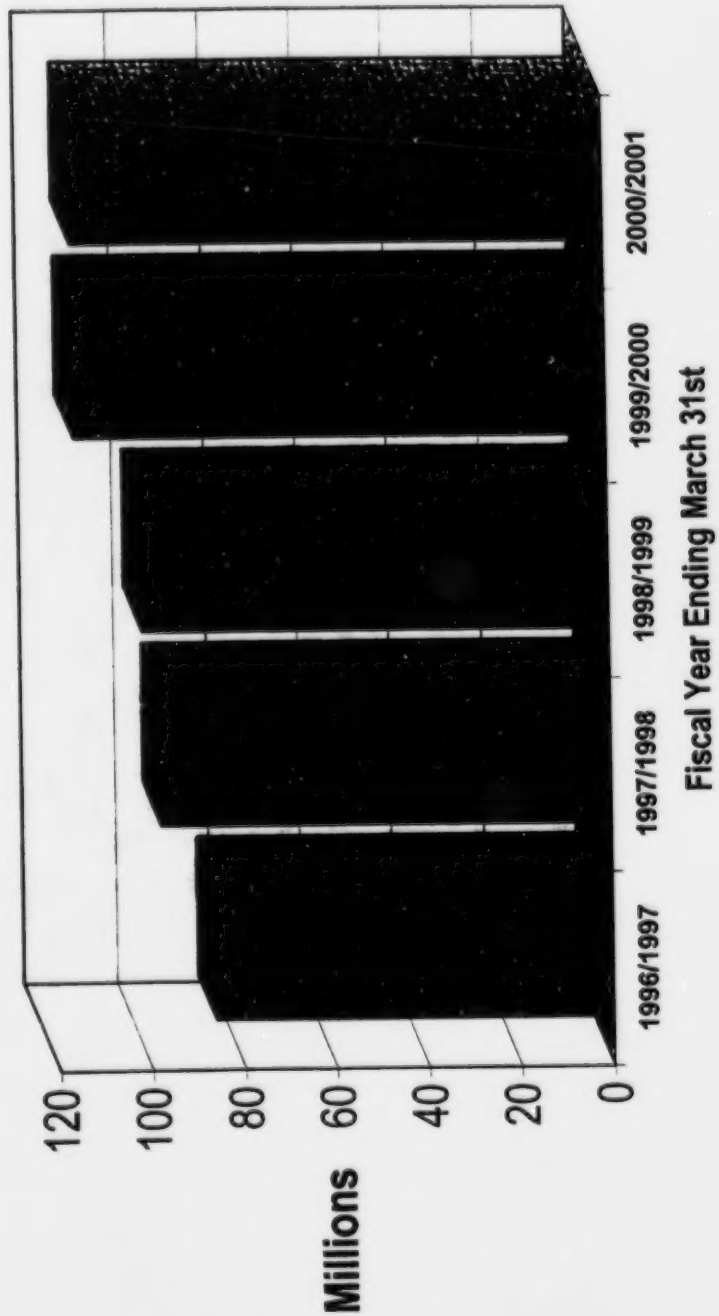
Restructured to reflect the change in accounting policy implemented in 1999/2000 regarding tangible capital assets. Assets are expressed over their life expectancy. Capital is classified into three categories - minor, amortization and Capital Investment (see Part 2B).

NOTE: (1) As of 2000/2001, the Food Development Centre is reflected in Agricultural Development and Marketing.

SCHEDULE 7

Manitoba Agriculture And Food Five Year Expenditure History

for Years Ending March 31, 1997 to March 31, 2001



PART 4
GLOSSARY

GLOSSARY

Cost Element

A cost element is a classification of expenditures according to the nature of expense such as salaries, supplies and services, etc., which identifies the object of expenditure out of appropriation funds. The government accounting system tracks expenditures according to the following cost element groups:

<u>Cost Element Group</u>	<u>Components</u>
Salaries	Regular Earnings, Other Earnings (overtime, shift premium), Ministers and Members of the Legislative Assembly, Fringe Benefits, Other (Worker's Compensation Allowance, Supplement), Health and Education Tax Levy, Benefit Chargeback.
Grants and Transfer Payments	Discretionary Grant, Nondiscretionary Grant, Transfer Payment, Valuation Allowance, Capital Grant.
Transportation	Vehicles, Aircraft, Bus, Train, Taxi, Non-Government Personnel, Travel Agency Fees, Freight/Courier.
Communication	Telephone, Electronic Communication Services, Postal Services, Advertising/Program Promotion, Radio Systems, Other.
Supplies and Services	Operating Supplies, Materials, Office Supplies, Maintenance, Other Services, Rentals, Professional Services, Utilities, Other Fees.
Public Debt	Credit/Debit Card Fees, Gain/Loss on Foreign Exchange, Interest on Debt, Discount on Debt, Amortization - Debt, Interest Charges, Other Charges.
Minor Capital	Land, Buildings, Vehicles, Machinery & Equipment, Computers, Furniture, Leasehold improvements, Loss on Sale of an Asset, Amortization Expense.
Other Operating	Accommodations, Food and Beverage, Computer Related Charges, Insurance Costs, Publications, Allowances and Other Financial Compensation, Other Personnel Costs (relocation/transfer costs), Other Operating (membership fees, hospitality, employee training, uniforms, conference/convention registration fees, incidental allowances), Imputed Surcharges.

Cost Element Group**Components**

Financial Assistance and
Related Costs

Consumables on Behalf of Citizens (Clothing, Food,
Drugs), Fees and Services, Shelter, Transportation, Special
Needs, Direct Assistance Payments, Indirect Assistance
Payments

Employee Benefits

Costs incurred by government for its contributions to the Employment Insurance Program, the Canada Pension Plan, the Group Life Insurance Plan and the Ambulance, Hospital Semi-Private Plan, as well as the payments made under the Dental Plan, the Long-Term Disability Plan and the Levy for Health & Post Secondary Education.

Estimates of Expenditure (Adjusted)

A re-alignment of the previous year's estimates of expenditure for any organizational change to provide for more accurate and realistic comparisons from one budget year to the next.

Full Time Equivalent

A measurement for number of positions. Every full-time regular position represents one full-time equivalent position. Other categories (e.g., term, departmental, sessional, contract) are measured in proportional equivalents, e.g., a program with a vote of 1.50 term FTE could hire staff in any combination that results in a total of 1½ years (or 78 weeks) of employment (e.g., 6 staff for 3 months (13 weeks) each; 2 staff for 9 months (39 weeks) each; 1 full time and 1 half time staff for 1 year; 3 half time staff for 1 year, etc.).

Staff Categories**Managerial**

Positions which have been delegated the authority and have the responsibility to plan, administer, and control the resources and activities of a defined organizational unit in the Manitoba Government, and are directly and fully accountable for:

- the utilization of resources in achieving planned objectives including the development of a budget and the initiation and authorization of expenditures; and,
- the organization's results and impacts.

Professional/Technical

Employees who have duties that relate to specific areas of program operations requiring some functional specialization.

Included in this category are employees classified within the following components and/or series:

Education	Engineers (O.P.E.E.P.M.)
Health	Legal Aid Lawyers (L.A.L.A.)
Legal, Inspection and Regulatory	Crown Attorneys (M.A.C.A.)
Physical Sciences	Doctors (M.M.A.)
Social Sciences	L.A.M.C. Staff
Trades, Operations and Services	Professional Officer Series
Personnel Officer Series	
Administration (with the exception of the Administrative Officer Series)	

NOTE: Those employees designated as managers and also classified within one of the above components or the excluded component shall be categorized only once, as managerial.

Administrative Support

Employees who have duties related to the provision of support and assistance to program operations.

Included in this category are employees classified within the clerical component or the Administrative Officer series.

Staff Turnover Allowance

An adjustment made to a salaries account to allow for attrition and staff turnover. It is a negative adjustment to enable the organization to more accurately display salary requirements.